CITY OF REDMOND ORDINANCE NO. 2556

ANORDINANCE OF THE CITY OF REDMOND. WASHINGTON, SETTING 2011 SALARIES SUPPLEMENTAL REGULAR AND **EMPLOYEES** REPRESENTED BY THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, LOCAL 21-RD (AFSCME)

WHEREAS, the City of Redmond completed labor contract negotiations in 2009 with the AFSCME unit Local 21-RD representing public works and parks maintenance workers; and

WHEREAS, Pay Plan A and the Supplemental pay plan were established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted in 2009; and

WHEREAS, the salary ranges adopted by Ordinance No. 2514 have now been adjusted in accordance with the Memorandum of Understanding negotiated with the AFSCME bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plans Adopted. Effective January 1, 2011, Pay Plan "A" - AFSCME covering all employees in the AFSCME bargaining unit is hereby amended to grant a 1.00 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2010, as adopted by Ordinance

No. 2514. Salary ranges in the "A" - AFSCME Pay Plan will be increased by the same percentage. The amended pay plans for regular and supplemental employees are attached as Exhibits 1 and 2 and are incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this $7^{\rm th}$ day of December, 2010.

CITY OF REDMOND

JOHN MARCHIONE, MAYOR

ATTEST:

Michelle M. MCGEHEE, CMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

By:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO. 2556

November 24, 2010

December 7, 2010

December 7, 2010

December 13, 2010

December 18, 2010

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

PAY PLAN "A" AFSCME

(For classifications covered by the Washington State Council of County and City Employees Local 21-RD bargaining unit) CLASSIFICATION ALIGNMENT/PAY SCHEDULE Effective: January 1, 2011

Title	Grade	Min 10	Mid 10	Max 10
	0	\$2,201	\$2,422	\$2,642
	1	\$2,317	\$2,550	\$2,782
	2	\$2,439	\$2,682	\$2,925
	3	\$2,568	\$2,827	\$3,085
	4	\$2,720	\$2,992	\$3,263
Maintenance Aide	5	\$2,871	\$3,158	\$3,445
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$3,033	\$3,336	\$3,639
	7	\$3,206	\$3,530	\$3,853
	8	\$3,387	\$3,726	\$4,064
	9	\$3,581	\$3,940	\$4,298
Meter Reader*	9a	\$3,387	\$3,791	\$4,195
Inventory Control Specialist	10	\$3,788	\$4,167	\$4,545
Maintenance Technician	8/11	\$3,387	\$4,195	\$5,002
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$4,234	\$4,762	\$5,289
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$4,476	\$5,035	\$5,593
Traffic Signal Technician	14	\$4,734	\$5,325	\$5,916
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$5,020	\$5,645	\$6,269
Source Control Technician	16	\$4,940	\$5,622	\$6,304

^{*}Meter Reader per contract start step of 8/11 Maintenance Technician; top step mid-point of 8/11 Maintenance Technician

PAY PLAN "A" AFSCME (Supplemental) (For classifications covered by the Washington State Council of County and City Employees Local 21-RD bargaining unit) CLASSIFICATION ALIGNMENT/PAY SCHEDULE Effective: January 1, 2011

Title	Grade	Min 10	Mid 10	Max 10
	0	\$10.16	\$12.07	\$13.97
	1	\$10.69	\$12.70	\$14.70
	2	\$11.26	\$13.37	\$15.48
	3	\$11.85	\$14.08	\$16.30
	4	\$12.55	\$14.91	\$17.26
Maintenance Aide	5	\$13.25	\$15.74	\$18.22
Maintenance Custodian Central Stores Clerk	6	\$14.00	\$16.63	\$19.25
Parks Ranger				
	7	\$14.80	\$17.58	\$20.35
-	8	\$15.63	\$18.56	\$21.49
	9	\$16.53	\$19.63	\$22.73
Meter Reader	9a	\$15.63	\$18.56	\$21.49
Inventory Control Specialist	10	\$17.48	\$20.76	\$24.04
Maintenance Technician	8/11	\$15.63	\$18.56	\$21.49
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$19.54	\$23.21	\$26.87
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$20.66	\$24.54	\$28.41
Traffic Signal Technician	14	\$21.85	\$25.95	\$30.04
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$23.17	\$27.52	\$31.86
Source Control Technician	16	\$22.80	\$27.08	\$31.35