

Facility Code of Conduct

The City of Redmond strives to provide an environment that is conducive to the enjoyment of all. City facilities are for the use of persons having business with the City and to provide patrons with meeting space for civic and other activities. The following code of conduct has been established for all patrons. Federal, State and Local Laws; Parks Rules and Regulations (RMC Chapter 9.31), and specific programs or facilities rules and guidelines must be followed.

Appropriate Behavior

1. Conduct yourself in a manner that is respectful to other patrons, participants and staff.
2. Respect all city property and the property of other patrons. Please check with staff before using any equipment or rooms.
3. Follow all posted rules and the requests of staff.
4. Secure personal belongings. The City is not responsible for lost or stolen items. Keep personal items from interfering with access to the facility.
5. Remain fully clothed at all times; maintain a level of personal hygiene that does not result in odors that would be offensive.
6. Supervise children at all times.
7. Clean-up putting all trash and recyclables in the proper receptacles.
8. Park in designated and authorized areas.
9. Be courteous when photographing; ask permission of others when appropriate.

Prohibited Behavior

1. Do not engage in behavior or conduct that endangers yourself or others, is disruptive or disorderly, damages or defaces property, or soils furniture or other fixtures in the facility.
2. Do not use profanity, language, or behavior that is demeaning, discriminating, abusive, intimidating, harassing or coercive.
3. Do not smoke or use tobacco in any form. City of Redmond facilities are tobacco-free spaces.
4. Do not use, or be under the influence of, drugs, alcohol or any other intoxicating substance.
5. Do not loiter in high traffic areas, doorways, aisles and stairways.
6. Do not use facilities for activities such as, but not limited to, sleeping, bathing in restrooms, or leaving electrical devices to charge unattended.
7. Do not attempt to gain funds or other resources, or conduct unauthorized business and/or advertise in City facilities or property.

City of Redmond reserves the right to take immediate disciplinary action for violations of the Code of Conduct, which may include removal and expulsion from the facility. Disciplinary action will be decided by the City staff responsible for the program or facility. Please be aware that some Code of Conduct violations may be subject to criminal prosecution.



For Staff Use

Protocols for Code of Conduct Enforcement

Disciplinary action will be decided by the City staff responsible for the program or facility where the violation occurs (or his/her designee).

Violations of the Code that are deemed to constitute an immediate and apparent threat to the safety of others or their property may result in immediate, temporary expulsion from the facility and/or the specific activity and may require police assistance.

The following progressive discipline protocol shall be in effect when applicable (if violation is of a severe nature City staff is not mandated to follow this progression, immediate suspension or expulsion may be warranted):

1. Verbal warning.
2. Suspension of the right-to-participate in some or all recreation activities or facilities for a period of time to be determined by City staff.
3. Permanent expulsion from a program or facility.

Appeal of Decision:

Appeal of any decision may be made to the Parks and Recreation Director (or his/her designee).

Upon appeal, expectations will be established to allow repeat offenders the chance to return to an activity or facility.

