

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2933**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON ESTABLISHING PAY PLAN T FOR
EMPLOYEES COVERED BY TEAMSTERS LOCAL NO. 117,
REPRESENTING POLICE LIEUTENANTS, AND REMOVING
THE SAID EMPLOYEES FROM PAY PLAN N FOR NON-
UNION EMPLOYEES

WHEREAS, the City of Redmond recently engaged in labor contract negotiations with the Teamsters Local No. 117, representing Police Lieutenants; and

WHEREAS, Pay Plan T will establish and put into effect the salary ranges for Police Lieutenants; and

WHEREAS, Police Lieutenants were previously covered by Pay Plan N for non-union employees and should be removed from such Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan T Adopted. Effective May 7, 2018, Pay Plan T covering all employees in the Teamsters Local No. 117, representing Police Lieutenants, is hereby established. The Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.


Section 2. Pay Plan N Amended. Effective May 7, 2018, Pay Plan N covering non-union employees is hereby amended to remove the Police Lieutenants from such Pay Plan. A copy of the amended Pay Plan N is attached as Exhibit 2 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 16th day of October,
2018.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR


ATTEST:



MICHELLE M. HART, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:



JAMES E. HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK: October 2, 2018
PASSED BY THE CITY COUNCIL: October 16, 2018
SIGNED BY THE MAYOR: October 19, 2018
PUBLISHED: October 22, 2018
EFFECTIVE DATE: October 27, 2018
ORDINANCE NO. 2933

YES: ANDERSON, BIRNEY, CARSON, FIELDS, MARGESON, MYERS, PADHYE

**City of Redmond
Teamsters Pay Plan
Effective May 7, 2018**

Ordinance N0 XXXX

Grade	Title	Minimum	Midpoint	Maximum
T01	Police Lieutenant	\$10,329	\$10,846	\$11,362

City of Redmond
Non-Represented Employee Pay Plan
Effective January 1, 2018

Grade	Title	Minimum	Midpoint	Maximum
NE68	Accounting Associate - Senior	\$4,634	\$5,445	\$6,256
NA10	Administrative Assistant	\$3,884	\$4,467	\$5,050
NA20	Administrative Specialist	\$4,129	\$4,749	\$5,369
NA45	Assistant Director - Community Planning	\$7,628	\$9,155	\$10,681
NA46	Assistant Director - Development Services	\$8,128	\$9,754	\$11,379
NA50	Assistant Director Public Works	\$9,098	\$10,691	\$12,283
NA70	Assistant Maintenance Manager	\$7,356	\$8,643	\$9,929
NM80	Chief Policy Advisor	\$9,188	\$10,797	\$12,405
NC01	City Clerk	\$7,328	\$8,610	\$9,891
NC15	Communications and Marketing Manager	\$7,547	\$8,867	\$10,187
NC05	Communications Dispatch Supervisor	\$6,113	\$7,183	\$8,253
NC25	Compensation Analyst	\$5,755	\$6,763	\$7,771
NC50	Customer Service Manager	\$6,624	\$7,783	\$8,942
ND01	Department Administrative Coordinator	\$4,685	\$5,389	\$6,092
ND15	Deputy Finance Director	\$8,955	\$10,522	\$12,088
ND02	Deputy Human Resources Director	\$8,955	\$10,522	\$12,088
NA60	Deputy Fire Chief	\$9,472	\$11,129	\$12,786
ND05	Deputy Parks Director	\$8,039	\$9,446	\$10,853
ND20	Deputy Prosecuting Attorney	\$6,782	\$7,969	\$9,155
ND25	Development Services Center Supervisor	\$6,724	\$7,901	\$9,077
ND30	Digital Forensic Investigator - Senior	\$5,780	\$6,791	\$7,802
NE05	Economic Development Manager	\$7,312	\$8,592	\$9,872
NE01	Emergency Preparedness Manager	\$7,640	\$8,978	\$10,316
NE20	Engineer - Senior	\$7,297	\$8,575	\$9,852
NE30	Engineering Manager	\$8,438	\$9,914	\$11,390
NE50	Engineering Supervisor	\$7,820	\$9,189	\$10,558
NE62	EPSCA 800 Magahertz Console Technician	\$5,732	\$6,152	\$6,571
NE64	EPSCA Executive Director	\$8,771	\$10,306	\$11,840
NE68	EPSCA Senior Accounting Associate	\$4,634	\$5,445	\$6,256
NE40	Executive Assistant	\$5,275	\$6,065	\$6,854
NF05	Finance Officer	\$7,168	\$8,601	\$10,033
NF20	Financial Analyst	\$5,284	\$6,208	\$7,132
NF30	Financial Analyst - Senior	\$6,086	\$7,152	\$8,218
NF40	Financial Planning Manager	\$7,735	\$9,088	\$10,441
NF60	Financial Services Manager	\$7,622	\$8,956	\$10,289
NH10	Human Resources Analyst	\$5,271	\$6,193	\$7,115
NH15	Human Resources Program Manager	\$7,681	\$9,026	\$10,370
NH25	Human Resources Program & Policy Advisor	\$8,376	\$9,842	\$11,308
NI01	Inspection Supervisor	\$6,559	\$7,707	\$8,854

City of Redmond
Non-Represented Employee Pay Plan
Effective January 1, 2018

Grade	Title	Minimum	Midpoint	Maximum
NI10	IS Manager	\$8,849	\$10,398	\$11,946
NI20	IS Supervisor	\$7,636	\$8,972	\$10,308
NM15	Maintenance and Operations Supervisor	\$6,686	\$7,857	\$9,027
NM01	Maintenance Manager	\$8,505	\$9,993	\$11,481
NP02	Parks and Facilities Maintenance and Operations Manager	\$7,083	\$8,323	\$9,563
NP05	Parks Maintenance Supervisor	\$5,521	\$6,488	\$7,455
NP10	Parks Operations Supervisor	\$6,074	\$7,136	\$8,198
NP25	Parks Planning and Cultural Arts Manager	\$7,601	\$8,932	\$10,263
NP30	Payroll Supervisor	\$5,910	\$6,944	\$7,978
NP50	Planning Manager	\$7,750	\$9,107	\$10,464
NA80	Police Captain	\$11,610	\$12,192	\$12,773
NP67	Police Crime Analyst (limited duration)	\$5,364	\$6,169	\$6,973
NP69	Police Program Coordinator (limited duration)	\$4,192	\$5,321	\$6,449
NP71	Police Support Services Manager	\$7,134	\$8,382	\$9,630
NP68	Police Support Services Supervisor	\$5,978	\$7,024	\$8,069
NP90	Purchasing/Contracting Manager	\$7,492	\$8,803	\$10,114
NR01	Real Property Manager	\$6,188	\$7,272	\$8,355
NR10	Recreation Division Manager	\$7,541	\$8,860	\$10,179
NR15	Recreation Program Administrator	\$5,717	\$6,718	\$7,718
NR20	Recreation Program Manager	\$6,426	\$7,550	\$8,674
NR60	Risk & Safety Program Coordinator	\$5,488	\$6,449	\$7,409
NS03	Senior Human Resources Analyst	\$6,092	\$7,158	\$8,224
NS06	Strategic Funds Advisor	\$6,038	\$7,094	\$8,150
NS10	Supervising Attorney	\$8,382	\$9,849	\$11,316
NU10	Utility Supervisor	\$7,167	\$8,422	\$9,676