

**CITY OF REDMOND
ORDINANCE NO. 2847**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON AMENDING THE 2016, 2017, 2018 AND
2019 FIRE PAY PLAN FOR EMPLOYEES COVERED BY
THE INTERNATIONAL ASSOCIATION OF FIRE
FIGHTERS NO. 2829 REPRESENTING FIRE
FIGHTERS, LIEUTENANTS, CAPTAINS, AND
BATTALION CHIEFS

WHEREAS, the City of Redmond recently completed labor contract negotiations with the International Association of Fire Fighters No. 2829 representing the Fire Fighters, Lieutenants, Captains, and Battalion Chiefs; and

WHEREAS, Pay Plan F will be established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted on October 4, 2016.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay plans adopted. Effective January 1, 2016, Pay Plan F is amended to read as set forth on Exhibit 1 attached to this ordinance and incorporated herein by this reference as if set forth in full; effective January 1, 2017, Pay Plan F is again amended to read as set forth on Exhibit 2 attached to this ordinance and incorporated herein by this reference as if set forth in full; effective January 1, 2018,

Pay Plan F is again amended to read as set forth on Exhibit 3 attached to this ordinance and incorporated herein by this reference as if set forth in full; and effective January 1, 2019, Pay Plan F is finally amended to read as set forth on Exhibit 4 attached to this ordinance and incorporated herein by this reference as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper or as otherwise provided by law.


ADOPTED by the Redmond City Council this 4th day of October,
2016.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

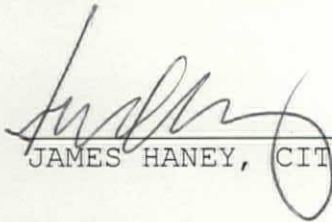
ATTEST:



MICHELLE M. HART, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:



JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	September 20, 2016
PASSED BY THE CITY COUNCIL:	October 4, 2016
SIGNED BY THE MAYOR:	October 7, 2016
PUBLISHED:	October 10, 2016
EFFECTIVE DATE:	October 15, 2016
ORDINANCE NO. 2847	

YES: ALLEN, BIRNEY, CARSON, MARGESON, MYERS, SHUTZ, STILIN

**CITY OF REDMOND
PAY PLAN "F" - FIRE**

**REDMOND FIRE FIGHTERS UNION
Monthly Rates
Effective: 1 January 2016**

PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
Fire Fighter (70)	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$5,642	\$5,989	\$6,329	\$7,032	\$7,721
Driver/ Engineer (71)	<u>0-6m</u>	<u>7-18m</u>	<u>19-30m</u>	<u>31m+</u>	
	\$7,581	\$7,757	\$7,935	\$8,104	
Fire Fighter/Paramedic*	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$6,488	\$6,887	\$7,278	\$8,087	\$8,879
Lieutenant (73) Fire Inspector** Deputy Fire Marshal**	<u>0-12m</u>	<u>13m+</u>			
	\$8,559	\$8,934			
Captain (74) Assistant Fire Marshal Medical Services Officer	<u>0-12m</u>	<u>13m+</u>			
	\$9,260	\$9,603			
Battalion Chief (76) Fire Marshal	<u>0-12m</u>	<u>13m+</u>			
	\$9,932	\$10,949			

*FFPM rate is 15% above FF

** Indicates Position Assignment

**CITY OF REDMOND
PAY PLAN "F" - FIRE**

**REDMOND FIRE FIGHTERS UNION
Monthly Rates
Effective: 1 January 2017**

PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
Fire Fighter (70)	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$5,839	\$6,199	\$6,551	\$7,278	\$7,991
Driver/ Engineer (71)	<u>0-6m</u>	<u>7-18m</u>	<u>19-30m</u>	<u>31m+</u>	
	\$7,846	\$8,028	\$8,213	\$8,388	
Fire Fighter/Paramedic*	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$6,715	\$7,129	\$7,534	\$8,370	\$9,190
Lieutenant (73) Fire Inspector** Deputy Fire Marshal**	<u>0-12m</u>	<u>13m+</u>			
	\$8,859	\$9,247			
Captain (74) Assistant Fire Marshal Medical Services Officer	<u>0-12m</u>	<u>13m+</u>			
	\$9,584	\$9,939			
Battalion Chief (76) Fire Marshal	<u>0-12m</u>	<u>13m+</u>			
	\$10,280	\$11,332			

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** Indicates Position Assignment

**CITY OF REDMOND
PAY PLAN "F" - FIRE**

**REDMOND FIRE FIGHTERS UNION
Monthly Rates
Effective: 1 January 2018**

PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
Fire Fighter (70)	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$6,029	\$6,400	\$6,764	\$7,515	\$8,251
Driver/ Engineer (71)	<u>0-6m</u>	<u>7-18m</u>	<u>19-30m</u>	<u>31m+</u>	
	\$8,101	\$8,289	\$8,480	\$8,661	
Fire Fighter/Paramedic*	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$6,933	\$7,360	\$7,779	\$8,642	\$9,489
Lieutenant (73) Fire Inspector** Deputy Fire Marshal**	<u>0-12m</u>	<u>13m+</u>			
	\$9,147	\$9,548			
Captain (74) Assistant Fire Marshal Medical Services Officer	<u>0-12m</u>	<u>13m+</u>			
	\$9,895	\$10,262			
Battalion Chief (76) Fire Marshal	<u>0-12m</u>	<u>13m+</u>			
	\$10,614	\$11,700			

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** Indicates Position Assignment

**CITY OF REDMOND
PAY PLAN "F" - FIRE**

**REDMOND FIRE FIGHTERS UNION
Monthly Rates
Effective: 1 January 2019**

PAY GRADE	STEP A	STEP B	STEP C	STEP D	STEP E
Fire Fighter (70)	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$6,210	\$6,592	\$6,967	\$7,740	\$8,499
Driver/ Engineer (71)	<u>0-6m</u>	<u>7-18m</u>	<u>19-30m</u>	<u>31m+</u>	
	\$8,344	\$8,538	\$8,734	\$8,921	
Fire Fighter/Paramedic*	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$7,142	\$7,581	\$8,012	\$8,901	\$9,774
Lieutenant (73) Fire Inspector** Deputy Fire Marshal**	<u>0-12m</u>	<u>13m+</u>			
	\$9,421	\$9,834			
Captain (74) Assistant Fire Marshal Medical Services Officer	<u>0-12m</u>	<u>13m+</u>			
	\$10,192	\$10,570			
Battalion Chief (76) Fire Marshal	<u>0-12m</u>	<u>13m+</u>			
	\$10,932	\$12,051			

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** Indicates Position Assignment