

Introduced: 1/17/23  
Adopted: 1/17/23

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. 3111**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON AMENDING THE 2023 FS PAY PLAN FOR  
EMPLOYEES COVERED BY THE INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS NO. 2829 UNION  
REPRESENTING THE REPRESENTED FIRE SUPPORT  
EMPLOYEES IN THE FIRE DEPARTMENT

---

WHEREAS, the City of Redmond recently completed labor contract negotiations with the International Association of Fire Fighters No. 2829 Union representing the represented Fire Support Employees in the Fire Department; and

WHEREAS, Pay Plan FS will be amended to put into effect the negotiated salary ranges agreed to through the collective bargaining process.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Pay Plan Amended.      Effective January 1, 2023, Pay Plan FS covering all employees in the bargaining unit, is hereby amended and the salary ranges increased a total of 7.0 percent, above the salary ranges in effect on December 31, 2022, as adopted by Ordinance No. 3072. Three positions will receive an additional market adjustment increase to the salary range. The position of Fire Support Administrative Assistant (FS20) will

receive a market adjustment of 8.11%. The position of Fire Support Administrative Specialist (FS21) will receive a market adjustment of 9.17%. The position of Fire Support Program Coordinator (FS25) will receive a market adjustment of 2.61%. Salaries for all employees covered by Pay Plan FS will be increased by 7%. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2.      Severability.      If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 3.      Effective Date.      This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 17th day of January, 2023.

CITY OF REDMOND

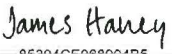
  
ANGELA BIRNEY, MAYOR

ATTEST:

  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

DocuSigned by:  
  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK: January 3, 2023  
PASSED BY THE CITY COUNCIL: January 17, 2023  
SIGNED BY THE MAYOR: January 20, 2023  
PUBLISHED: January 23, 2023  
EFFECTIVE DATE: January 28, 2023  
ORDINANCE NO.: 3111

YES: ANDERSON, CARSON, FIELDS, FORSYTHE, KHAN, KRITZER, STUART



**Redmond**  
WASHINGTON

**2023 Pay Plan "FS" - Fire Support**

Ordinance No. XXXX  
Redmond Fire Fighters Union - Representing the Fire Support Bargaining Unit  
Effective January 1, 2023

Grade	FLSA	Position Title	Monthly			Annually		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
FS20	NE	Fire Support Administrative Assistant	\$5,187	\$5,965	\$6,744	\$62,244	\$71,580	\$80,928
FS21	NE	Fire Support Administrative Specialist	\$5,567	\$6,404	\$7,240	\$66,804	\$76,848	\$86,880
FS35	NE	Fire Support Department Administrative Coordinator	\$6,038	\$7,095	\$8,152	\$72,456	\$85,140	\$97,824
FS25	NE	Fire Support Program Coordinator	\$6,695	\$7,700	\$8,152	\$80,340	\$92,400	\$97,824
FS30	NE	Fire Mechanic	\$6,819	\$7,841	\$8,863	\$81,828	\$94,092	\$106,356
FS40	NE	Fire Apparatus Program Supervisor	\$7,841	\$9,017	\$10,193	\$94,092	\$108,204	\$122,316