



2023 PAY PLAN PS* - POLICE SUPPORT

Ordinance No. 3104

Teamsters Local No. 117 - Representing the Police Support Bargaining Unit

Effective January 1, 2023

Grade	FLSA	Position Title	Step	Duration	Monthly	Annual
C30	NE	Police Public Information Officer	A	0-12 mos	\$7,319	\$87,828
			B	13-24 mos	\$7,611	\$91,332
			C	25-36 mos	\$7,916	\$94,992
			D	37-48 mos	\$8,233	\$98,796
			E	49-60 mos	\$8,562	\$102,744
			F	61 + mos	\$8,904	\$106,848
C113	NE	Crime Analyst	A	0-12 mos	\$6,833	\$81,996
			B	13-24 mos	\$7,106	\$85,272
			C	25-36 mos	\$7,391	\$88,692
			D	37-48 mos	\$7,686	\$92,232
			E	49-60 mos	\$7,994	\$95,928
			F	61 + mos	\$8,314	\$99,768
C116	NE	Police Program Coordinator	A	0-12 mos	\$7,037	\$84,444
			B	13-24 mos	\$7,319	\$87,828
			C	25-36 mos	\$7,611	\$91,332
			D	37-48 mos	\$7,916	\$94,992
			E	49-60 mos	\$8,233	\$98,796
			F	61 + mos	\$8,562	\$102,744
C13	NE	Communications Dispatcher	A	0-12 mos	\$6,083	\$72,996
			B	13-24 mos	\$6,326	\$75,912
			C	25-36 mos	\$6,579	\$78,948
			D	37-48 mos	\$6,842	\$82,104
			E	49-60 mos	\$7,116	\$85,392
			F	61 + mos	\$7,400	\$88,800
C15	NE	Lead Communications Dispatcher	A	0-12 mos	\$6,773	\$81,276
			B	13-24 mos	\$7,043	\$84,516
			C	25-36 mos	\$7,325	\$87,900
			D	37-48 mos	\$7,618	\$91,416
			E	49-60 mos	\$7,922	\$95,064
			F	61 + mos	\$8,239	\$98,868



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C14	NE	Lead Police Support Services Specialist	A	0-12 mos	\$6,128	\$73,536	
			B	13-24 mos	\$6,374	\$76,488	
			C	25-36 mos	\$6,628	\$79,536	
			D	37-48 mos	\$6,893	\$82,716	
			E	49-60 mos	\$7,168	\$86,016	
			F	61 + mos	\$7,455	\$89,460	
C25	NE	Police Support Public Records Specialist	A	0-12 mos	\$5,833	\$69,996	
			B	13-24 mos	\$6,066	\$72,792	
			C	25-36 mos	\$6,308	\$75,696	
			D	37-48 mos	\$6,561	\$78,732	
			E	49-60 mos	\$6,824	\$81,888	
			F	61 + mos	\$7,096	\$85,152	
C115	NE	Legal Advocate	A	0-12 mos	\$5,926	\$71,112	
			B	13-24 mos	\$6,164	\$73,968	
			C	25-36 mos	\$6,410	\$76,920	
			D	37-48 mos	\$6,666	\$79,992	
			E	49-60 mos	\$6,933	\$83,196	
			F	61 + mos	\$7,210	\$86,520	
C19	NE	Property Evidence Technician	A	0-12 mos	\$5,584	\$67,008	
			B	13-24 mos	\$5,807	\$69,684	
			C	25-36 mos	\$6,040	\$72,480	
			D	37-48 mos	\$6,281	\$75,372	
			E	49-60 mos	\$6,532	\$78,384	
			F	61 + mos	\$6,794	\$81,528	
C11	NE	Police Support Services Specialist	A	0-12 mos	\$5,608	\$67,296	
		Police Support Administrative Specialist	B	13-24 mos	\$5,833	\$69,996	
				C	25-36 mos	\$6,066	\$72,792
				D	37-48 mos	\$6,308	\$75,696
				E	49-60 mos	\$6,561	\$78,732
				F	61 + mos	\$6,824	\$81,888



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C20	NE	Police Support Administrative Assistant	A	0-12 mos	\$5,231	\$62,772
			B	13-24 mos	\$5,440	\$65,280
			C	25-36 mos	\$5,658	\$67,896
			D	37-48 mos	\$5,884	\$70,608
			E	49-60 mos	\$6,119	\$73,428
			F	61 + mos	\$6,364	\$76,368

*All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.