



2023 PAY PLAN "A" - AFSCME

Ordinance No. 3100
Washington State Council of County and City Employees - Local 21-RD Bargaining Unit
Effective Jan. 1, 2023

Grade	FLSA	Position Title	Monthly			Annually		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
A5	NE	Maintenance Aide	\$4,242	\$4,878	\$5,513	\$50,904	\$58,536	\$66,156
A9A	NE	Meter Reader	\$4,974	\$5,720	\$6,465	\$59,688	\$68,640	\$77,580
A8/11	NE	Maintenance Technician	\$5,166	\$6,460	\$7,751	\$61,992	\$77,520	\$93,012
A10	NE	Small Equipment Auto Service Worker	\$5,536	\$6,367	\$7,198	\$66,432	\$76,404	\$86,376
A17	NE	Inventory Control Specialist	\$5,645	\$6,493	\$7,339	\$67,740	\$77,916	\$88,068
A18	NE	Water Quality Cross Connection Specialist	\$6,262	\$7,203	\$8,142	\$75,144	\$86,436	\$97,704
A19	NE	HVAC Technician	\$6,300	\$7,245	\$8,190	\$75,600	\$86,940	\$98,280
A13	NE	Utility Systems Technician	\$6,469	\$7,439	\$8,409	\$77,628	\$89,268	\$100,908
A20	NE	Water Quality Analyst	\$6,516	\$7,493	\$8,470	\$78,192	\$89,916	\$101,640
A21	NE	Traffic Signal Technician	\$6,530	\$7,510	\$8,491	\$78,360	\$90,120	\$101,892
A16	E	Source Control Administrator	\$6,580	\$7,567	\$8,553	\$78,960	\$90,804	\$102,636
A14	NE	Lead Maintenance Worker	\$6,597	\$7,752	\$8,906	\$79,164	\$93,024	\$106,872
A12	NE	Mechanic	\$6,619	\$8,281	\$8,605	\$79,428	\$99,372	\$103,260
A22	NE	Fleet Ops Lead	\$6,880	\$7,912	\$8,944	\$82,560	\$94,944	\$107,328
A15	NE	Lead Traffic Signal Technician	\$6,923	\$7,961	\$8,998	\$83,076	\$95,532	\$107,976
A15	NE	ITS Network Technician	\$6,923	\$7,961	\$8,998	\$83,076	\$95,532	\$107,976