



2023 Pay Plan "AF-S" AFSCME Supplemental

Ordinance No. 3100

Washington State Council of County and City Employees - Local 21-RD Bargaining Unit

Effective Jan. 1, 2023

Hourly

| Grade | FLSA | Position Title | Minimum | Midpoint | Maximum |
|--------|------|---|---------|----------|---------|
| SA5 | NE | Maintenance Aide | \$19.58 | \$24.48 | \$29.37 |
| SA9A | NE | Meter Reader | \$22.96 | \$28.70 | \$34.44 |
| SA8/11 | NE | Maintenance Technician | \$23.84 | \$29.80 | \$35.76 |
| SA10 | NE | Small Equipment Auto Service Worker | \$25.55 | \$31.94 | \$38.33 |
| SA17 | NE | Inventory Control Specialist | \$26.05 | \$32.57 | \$39.08 |
| SA18 | NE | Water Quality Cross Connection Specialist | \$28.90 | \$36.13 | \$43.35 |
| SA19 | NE | HVAC Technician | \$29.08 | \$36.35 | \$43.62 |
| SA13 | NE | Utility Systems Technician | \$29.86 | \$37.33 | \$44.79 |
| SA20 | NE | Water Quality Analyst | \$30.07 | \$37.59 | \$45.11 |
| SA21 | NE | Traffic Signal Technician | \$30.14 | \$37.68 | \$45.21 |
| SA16 | NE* | Source Control Administrator | \$30.37 | \$37.96 | \$45.55 |
| SA14 | NE | Lead Maintenance Worker | \$30.45 | \$38.06 | \$45.67 |
| SA12 | NE | Mechanic | \$30.55 | \$38.19 | \$45.82 |
| SA22 | NE | Fleet Ops Lead | \$31.75 | \$39.69 | \$47.63 |
| SA15 | NE | Lead Traffic Signal Technician | \$31.95 | \$39.94 | \$47.93 |
| SA15 | NE | ITS Network Technician | \$31.95 | \$39.94 | \$47.93 |

*All supplemental employees are marked as non-exempt because they are paid on an hourly basis. This does not impact the FLSA status of the positions on the regular employee pay plan.