



2023 Pay Plan "E" - Executive

Ordinance No. 3101  
Effective January 1, 2023

Grade	FLSA	Classification	Monthly			Annual		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
<b>EX21</b>			\$14,817	\$17,781	\$20,744	\$177,804	\$213,372	\$248,928
EX21	E	Chief Operating Officer						
<b>EX20</b>			\$13,289	\$15,947	\$18,605	\$159,468	\$191,364	\$223,260
EX20	E	Fire Chief						
EX20	E	Police Chief						
EX20	E	Public Works Director						
<b>EX15</b>			\$12,813	\$15,376	\$17,938	\$153,756	\$184,512	\$215,256
EX15	E	Human Resources Director						
EX15	E	Finance Director						
EX15	E	Chief Information Officer						
EX15	E	Parks Director						
EX15	E	Planning Director						
<b>EX10</b>			\$12,043	\$14,151	\$16,259	\$144,516	\$169,812	\$195,108
EX10	E	Deputy Fire Chief						
EX10	E	Deputy Police Chief						
EX10	E	Deputy Public Works Director/City Engineer						
EX10	E	Deputy Tech & Information Services (TIS) Director						
<b>EX05</b>			\$11,523	\$13,540	\$15,556	\$138,276	\$162,480	\$186,672
EX05	E	Deputy Executive Department Director						
EX05	E	Deputy Finance Director						
EX05	E	Deputy Human Resources Director						
EX05	E	Deputy Parks Director						
EX05	E	Deputy Planning & Community Dev (PCD) Director						
EX05	E	Deputy Public Works Director						