

Introduced: 12/06/22
Adopted: 12/06/22

**CITY OF REDMOND
RESOLUTION NO. 1566**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON AMENDING SECTION 3.130 OF THE REDMOND PERSONNEL MANUAL ADDING DEPUTY DIRECTORS TO THE LIST OF AT WILL STATUS CLASSIFICATIONS

WHEREAS, the city wishes to eliminate the "Assistant Director" classification title and replace with "Deputy Director" classification title; and

WHEREAS, Deputy Directors lead a division within their respective department and provide operational and tactical leadership to their department and the city as a whole; and

WHEREAS, Deputy Directors serve at the pleasure of their Department Director.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1. At Will Status. Effective January 1, 2023, Section 3.130 of the Redmond Personnel Manual is amended as follows:

3.130 At-Will Status

Employment Status

At-will employment means that either the employee or the City may terminate the employment relationship at any time, with or without cause. The authority to terminate an at-will employee lies with the Mayor or department director as described in this section.

What City Employees are At-Will?

Department Directors_and Mayor's Staff.

Department directors and employees on the Mayor's staff who are not bargaining unit members are at-will employees who serve at the pleasure of the Mayor.

Deputy Directors.

Deputy directors (except Deputy Fire Chief) are not bargaining unit members and are at-will employees who serve at the pleasure of their department director.

Newly Hired Employees.

Newly hired individuals are at-will employees during their probation period and serve at the pleasure of their department director.

Section 2. Effective Date. This resolution shall become effective January 1, 2023.

ADOPTED by the Redmond City Council this 6th day of December, 2022.

CITY OF REDMOND

DocuSigned by:
Angela Birney
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ANGELA BIRNEY, MAYOR

ATTEST:

DocuSigned by:
Cheryl Xanthos
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CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

FILED WITH THE CITY CLERK: November 15, 2022
PASSED BY THE CITY COUNCIL: December 6, 2022
RESOLUTION NO. 1566

YES: ANDERSON, CARSON, FIELDS, FORSYTHE, KHAN, KRITZER, STUART