

Introduced: 12/06/22  
Adopted: 12/06/22

**CITY OF REDMOND  
RESOLUTION NO. 1565**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
OF REDMOND, WASHINGTON REESTABLISHING THE  
TUITION REIMBURSEMENT PROGRAM FOR 2023-2024

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WHEREAS, the City of Redmond values education for employees to enhance current job skills, support professional growth for career opportunities within the City, improve the quality of City services through the professional development of its workforce, and provide equity opportunities to assist an employee receiving an undergraduate or masters degree; and

WHEREAS, the City's Employee Education Assistance Program, which provided tuition reimbursement to participating employees, was suspended in 2021 and 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1. Tuition Reimbursement Program. Effective January 1, 2023, the Employee Education Assistance Program is reinstated as the newly named "Tuition Reimbursement Program". The

program will run for calendar years 2023 and 2024 with a total budget of \$150,000 and a maximum tuition reimbursement of \$7,500 per participant, per calendar year, for approved coursework.

Section 2.      Implementation.      The Mayor, or designee, and the Human Resources Director are hereby authorized and directed to implement the necessary changes in the City of Redmond Personnel Manual and any other administrative policies and procedures to carry out the provisions of this resolution.

Section 3.      Effective Date.      This resolution shall become effective January 1, 2023.

ADOPTED by the Redmond City Council this 6th day of December,  
2022.

CITY OF REDMOND

DocuSigned by:  
*Angela Birney*  
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ANGELA BIRNEY, MAYOR

ATTEST:

DocuSigned by:  
*Cheryl Xanthos*  
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CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

FILED WITH THE CITY CLERK: November 15, 2022  
PASSED BY THE CITY COUNCIL: December 6, 2022  
RESOLUTION NO. 1565

YES: ANDERSON, CARSON, FIELDS, FORSYTHE, KHAN, KRITZER, STUART