Redmond
WASHINGTON

Connected Community
Enhanced Livability
Environmental Sustainability

PROCLAMATION

WHEREAS, the Americans with Disabilities Act (ADA) was passed on July 26, 1990, to prohibit discrimination against people with disabilities. Following this legislation, Boston held the first Disability Pride Day event in July 1990; and

WHEREAS, Disability Pride Month is a time to recognize the multiple identities and intersections that are often overlooked and ignored. People with disabilities are also of various identities: gender, race, ethnicity, cultures, sexual orientations, etc. Sexism, racism, homophobia, xenophobia, and other oppressions are also a part of their lived experience; and

WHEREAS, seven percent of Redmond's population have one or more disabilities. In Redmond, people with disabilities are of all ages, including several hundred children and 12 percent or greater of seniors. The community has varying needs and experiences such as intellectual and developmental disabilities, physical disabilities, sensory disabilities, mental illness, and invisible and undiagnosed disabilities; and

WHEREAS, disabilities are more prevalent in Redmond's Black, Indigenous, and other people of color population than in our white community. These individuals can face even greater challenges identifying, communicating, and meeting their needs; and

WHEREAS, Disability Pride Month is one of many ways to recognize and acknowledge that our society was not designed for people with disabilities, instead is a culture with practices that oppressed and marginalized them; and

WHEREAS, Redmond is committed to the philosophy of "Nothing About Us Without Us." We're engaging community members with disabilities, their families, and caregivers, and local service providers to ensure their voices are heard and needs understood as we plan for the Redmond 2050 community strategic plan;

NOW, THEREFORE, I, ANGELA BIRNEY, Mayor of the City of Redmond, Washington, do hereby proclaim July 1 through July 31, 2022, as

DISABILITY PRIDE MONTH

In Redmond. This is a time to honor, dignify, and elevate our community of people with disabilities. Investing to meet their needs improves everyone's quality of life. Join us to celebrate that all bodies are unique and essential and have strengths and needs that must be met; everyone is powerful not despite the complexities of our bodies, but because of them; and that all bodies are confined by ability, race, gender, sexuality, class, etc. and we cannot separate them. Disability is diversity and disability rights are civil rights.

CITY OF REDMOND CORPORATE SEAL 1912 WASHINGTON

Angela Birney, Mayor

July 1, 2022

City Hall
15670 NE 85th Street
PO Box 97010
Redmond, WA
98073-9710