

**CITY OF REDMOND  
RESOLUTION NO. 1556**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
REDMOND, WASHINGTON, ADOPTING JUNETEENTH DAY OF  
OBSERVANCE AS A CITY HOLIDAY

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WHEREAS, on June 18, 2021, President Joseph R. Biden Jr  
proclaimed June 19 to be Juneteenth Day of Observance, recognizing  
it as a federal holiday; and

WHEREAS, the City of Redmond would like to also recognize  
Juneteenth as a City holiday, reflected in the Redmond Personnel  
Manual.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND,  
WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1.      Amendment of Personnel Manual. Add Juneteenth  
to the list of City holidays in the Redmond Personnel Manual as an  
added benefit. Accordingly, relevant sections of Chapter 9.10  
Holidays of the Redmond Personnel Manual are amended to read as  
follows:

**9.10 Holidays**

**Holiday Allotment**

Full-time employees receive (~~12~~) 13 paid holidays each  
calendar year. Holidays are pro-rated for part-time employees as  
specified in further detail below.

**Fixed Holidays**

The ~~((11))~~ 12 fixed holidays are:

Holiday	Date Observed
New Year's Day	First day of January
Martin Luther King, Jr. Day	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May

**Juneteenth**

**June 19**

Independence Day	July 4
Labor Day	First Monday in September
Veterans Day	November 11
Thanksgiving Day	Fourth Thursday in November
Day after Thanksgiving	Day after Thanksgiving
Day before Christmas	December 24
Christmas Day	December 25

**Floating Holiday**

In addition to the ~~((11))~~ 12 fixed holidays, each employee shall receive one personally selected holiday (Floating Holiday) per calendar year. The date for each employee's floating holiday must be approved by the employee's supervisor. Floating holidays may not be carried over from one year to the next. That is, the floating holiday must be used within the calendar year, or it will be forfeited.

Section 2.      Effective Date. This resolution shall become effective immediately upon passage.

ADOPTED by the Redmond City Council this 5<sup>th</sup> day of April, 2022.

APPROVED:

  
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ANGELA BIRNEY, MAYOR

ATTEST:

  
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CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

FILED WITH THE CITY CLERK:      March 15, 2022  
PASSED BY THE CITY COUNCIL:      April 5, 2022  
RESOLUTION NO: 1556

YES: ANDERSON, CARSON, FIELDS, FORSYTHE, KHAN, KRITZER, STUART