



PROCLAMATION

- WHEREAS, International Women’s Day is an occasion to acknowledge the progress that has been made to advance equal rights and opportunities for women while noting what we have yet to achieve; and
- WHEREAS, the motive behind establishing an International Women’s Day dates to February 1908 when female garment workers in New York City went on strike to protest poor working conditions; and
- WHEREAS, in honor of the continuing struggle that women face in both the workplace and broader society, a National Women’s Day commenced, and the idea later advanced to commemorate a universal and international struggle; and
- WHEREAS, in its 2020 Global Gender Gap Report, the World Economic Forum predicted that it will take around 99.5 years to close the economic gender gap, which plays a major role in the continuation of the global gender disparity, with a severely low number of women in leadership and managerial positions; and
- WHEREAS, with Redmond’s population, diversity, and economic growth increasing, we must address the issues that obstruct women from equal opportunities, including the continuation of gender biases; and
- WHEREAS, we urge employers to promote women’s access to employment, support their advancement within organizations, and support their additional duties such as motherhood; and
- WHEREAS, the theme of International Women’s Day 2022 is “#BreakTheBias,” which encourages us to imagine a world free of bias, stereotypes, and discrimination; a world that is diverse, equitable, and inclusive; and a world where difference is valued and celebrated, so that together, we can forge women’s equality and collectively, we can all #BreakTheBias;

NOW, THEREFORE, I, ANGELA BIRNEY, Mayor of the City of Redmond, Washington, do hereby proclaim March 8, 2022, as

INTERNATIONAL WOMEN’S DAY

in the City of Redmond and encourage everyone to further the cause of gender equality through their own advocacy, as well as celebrate the acts of perseverance and grit of women from all walks of life who have and continue to push forth the movement towards equality.



Angela Birney, Mayor

March 8, 2022

Date