



MEMORANDUM

To: Planning Commission

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Date: July 14, 2021

Subject: Redmond 2050 Themes

PURPOSE

The Planning Commission will review the updated Redmond 2050 Themes definitions and share the newly drafted Statements of Intent and the Toolkits for reviewing Redmond Comprehensive Plan elements and policies. Staff will seek input on the toolkits (see **Attachment A**) and will seek guidance from Commissioners about the next round of community engagement around these themes.

THEMES

Redmond 2050 will weave the themes of Equity & Inclusion, Sustainability, and Resiliency throughout the process of updating policies within each element. Since the initial discussions of the Redmond 2050 themes, and informed in part by community input, staff recognizes that "Technology Forward" is more accurately represented as a tool to advance and implement other themes rather than as a theme itself. To that end staff has woven elements of Technology Forward into the thematic lenses for the other three themes.

City Hall

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STAKEHOLDER INVOLVEMENT

Staff developed revised theme definitions, shown below. These themes have been refined after input from stakeholders and subject matter experts (see **Attachment A**). A larger discussion on what those themes mean for community will take place this summer.



Revised Definition: **Equity & Inclusion**

- **Equity:** The City provides all community members with equal and effective city services, resources, opportunities, and influence so that all people achieve their full potential and thrive. Equity is a purposeful and eager journey toward well-being as defined by those most negatively impacted.
- **Inclusion:** The City treats all people respectfully; values all people for their distinctive skills, experiences, and perspectives; engages all people to contribute to the community's success; and leverages resources and city services where needed.



Revised Definition: **Sustainability**

- Meeting the needs of current and future generations and advancing environmental conservation, economic prosperity, and a high quality of life for all.



Revised Definition: **Resiliency**

- Ensuring that the community, as a whole, is prepared for, able to adapt to, and can recover effectively from disruptive conditions.

HOW THEMES WILL BE INTEGRATED

Staff will review each chapter and policy in the Comprehensive Plan and all new proposed policies to ensure that we are supporting the implementation of each theme. This will be done using a “thematic lens,” which is a series of yes-no questions related to each theme that staff will ask about each policy and chapter. A summary of each thematic lens is contained on the second page of the attached flyers.

Attachments

- Themes 2.0 Report (July 2021)
- Themes Flyers for community engagement