Themes Comments

(Through Thursday, April 15, 2021)

Collected comments on the four Redmond 2050 Themes. Includes comments from the community outreach, Community Advisory Committee, Parks & Trails Commission, Planning Commission, and Human Services Commission.

Contents:

Equity & Inclusion

Comments on Working Definition

- [PC] All residents can fully and effectively access city services, influence city policy and direction, have equal rights to economic resources and property, basic services, and natural resources, and feel a sense of belonging and safety. Impacts and opportunities are distributed fairly throughout the community so that all can benefit from community resources.
- [CAC] Use of "resident" is too limiting – needs to incorporate everyone who works, shops, visits, etc.
- [CAC] Use of term "fairly" how is that defined? Should that be equitable or some other term that might not be interpreted in many different ways, especially when we start looking at services.
- [CAC] Hard to define without using those terms - "equitably" etc.
- [PUB] Equity seeks to ensure fair treatment, equality of opportunity, and fairness in access to information and resources for all. This is only possible in an environment built on respect and dignity. Inclusion builds a culture of belonging by actively inviting the contribution and participation of all people.
- [PUB] Cultural diversity LGBTQ-friendly, works for the blind deaf and mobility challenged.
- [PUB] "Nothing about us without us" – motto for disability community
- [HS] Access is a problematic word with a lot of history in the US. Equal access does not mean equal results, but saying "equal access" and "equal opportunity" has been used in the past by groups to exclude and excuse doing nothing about barriers and outcomes and solutions to

historical problems. Barriers to access vary widely, include language, economic, physical barriers. Using the word access implies that the City doesn't even have awareness of systemic issues.
- [HS] Fairly is a problematic word – who defines what is fair? Has been used in the past in a way that is similar to access, where saying it is a fair process has been used as an "out". Fair is often defined by the majority and is usually a numbers game. Ex/ voting where majority rules which leads to exclusionary practices in local communities
- [HS] Language needs to be more direct and proactive. Feels more like a "feel good" statement.
- [HS] Needs to be more explicitly stated who is being included: Gender, Race, LGBTQ, Disability, Etc. Explicitly listing groups is powerful because it removes all ambiguity. Also, people like to be seen. Recognize that if you list everything out, then you are at risk of leaving someone out.

Other

- [PC] Thinking about how these themes impact our built environment – built environment is not static – changes rapidly in some areas.   Think of how we make these decisions and what these decisions say about who belongs in Redmond. When we have a 3:1 jobs to housing ratio, what that says is that we want you to work here but there "is not room at the inn" "we don't want you to live here" and that is not an inclusive community.
- [PC] Feb snow storm example – roads got cleared but sidewalks didn't, so people who didn't have a car or have challenges had to deal with the snow being pushed from the streets into the sidewalks. Saw people on FB soliciting volunteers to come shovel sidewalks so kids could get to school.
- [PC] For equity & inclusion – in the past, Redmond used to be a commuter focus city, and TMP and how we focus on traffic has been focused on the commute, and now we have an opportunity for a paradigm shift and start thinking about a broader spectrum of equity & inclusion and not everyone is commuting to work, and/or not on the same 9-5 schedule.
- [PC] Want to better understand equity & inclusion – how would we measure where we stand and how we measure change? Need to understand where we are before we can move forward.
- [PC] Agree this is an opportunity to look at these (are very intertwined). Main focus right now is affordability, and equity and inclusion will be important. This is going to be important, to figure out a way for people to live here.
- [PC] Targets could include:
    o Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action. (Target 10.3 Ensure Equal Opportunities and End Discrimination)
    o Ensure access for all to adequate, safe and affordable housing and basic services.(Target 11.1 Safe and Affordable Housing)
    o Provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons.(Target 11.2 Affordable and Sustainable Transport Systems)

- o Enhance inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable human settlement planning and management.(Target 11.3 Inclusive and Sustainable Urbanization)
  - o Provide universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities.(Target 11.7 Provide Access to Safe and Inclusive Green and Public Spaces)
- [PC] Theme impacts on built/ natural environment:
  - o Encourage and support small business zoning and affordable housing.
  - o Multimodal transportation and mass transit options.
  - o Accessible parks and transportation.
- [CAC} Don't know if this current audience includes people living in all areas – accessibility to city services does vary (northern parts of Avondale, etc.). Ask outlying areas. Need a broader audience to get feedback.
- [CAC} Affordable housing is too much apartments and not multi-generational housing… puts the responsibility on the resident instead of being inclusive of the needs for different cultures… it would be nice to see some responsibility to address implicit bias on addressing inclusivity issues through housing choices.
- [CAC} The implementation of equity needs to be very organic (in peoples mindset) and in the public-facing elements of the City (police, fire, permit services, etc.)   Awareness of needs of the community comes as a side effect of this education. No quick solution… have to policy, but also need to educate public and employees.
- [CAC} Off 51st a series of houses built in 50/60s on acre lots that are transition – most new houses start at $2M… loosing "affordable" homes. Is there any way the City can do anything different o keep those new homes at the same price – size of homes or something?
- [PTC] More education on how the city operates is good for transparency and supports equity & inclusion goals.
- [PUB] I am finding that the current way of City growth is not very disabled friendly. There are utility boxes, fire hydrants Etc rate in the main path of travel making it difficult for blind people. Sidewalks are not wide enough for two motorized wheelchairs to pass each other and it's very difficult for one to turn around or back up at times.
  People need to think about more building access especially in terms of automatic doors and I don't just mean government own buildings I mean commercial properties like Banks and pharmacies. there is no Ada law governing this. I use a power wheelchair and I have been left outside waiting for passersby to come and open a door to a bank, coffee shop or pharmacy for me.
  The city needs to re-examine or reevaluate its commercial codes or management of city sidewalks whether City owned or not how do they keep them clean how do they keep them clear? What incentive does anybody have the do anything? What about snow removal and leaves? How do we plow city streets how do people get around?
  What if we finish the mid-block trail system so pedestrians had a thorough fare to get north and south east and west in the city without actually having to be on the main sidewalks at all times, another word something a little bit more pleasant for strolling?
  There's a lot of things that have not been done in the current city that are getting worse on a daily basis as the city builds to its current program sidewalks are getting narrower there are fewer trees being allowed for with all the new buildings. The new buildings do not have a

variations in height they do not have open spaces for a little public enjoyment like a place to sit down and have your coffee.
This city is making canyons and visual appeal that doesnt create the desire to take your time and hang around. It says get in and out of town as fast as possible this is not a place that's enjoyable. It feels crowded and tight not open and relaxing. More growth at the same kind of way will only make this worse. Right now it doesn't feel inclusive for anybody

- [PUB] It is clear that people can be present in community without being socially included. Being socially included means that a number of things are present in people's lives. Social inclusion means that people:
  o Experience a sense of belonging.
  o Are accepted (for who they are) within their communities.
  o Have valued roles in the community.
  o Are actively participating in the community.
  o Are involved in activities based on their personal preferences.
  o Have social relationships with others whom they chose and share common interests. Have friends.

When people experience some or all of these conditions in their life they are more likely to be happier and healthier. In fact, social inclusion is an important "determinant of health" – without inclusion, people are more likely to experience poor health (including poor mental health), loneliness, isolation, and poor self esteem.

Environmental equity means protection from environmental hazards as well as access to environmental benefits, regardless of income, race, and other characteristics. This includes informing policies that empower communities, particularly low-income households, to access clean technologies and infrastructure.

  o Climate change can disproportionately affect low-income communities least responsible for climate change. This inequity can be ameliorated through evidence-based policies that achieve both climate mitigation and adaptation goals, and that concentrate investments in disadvantaged communities.
  o New energy technologies, such as rooftop solar panels, are typically first adopted by affluent households. Yet those with the least income could benefit most from lower energy bills associated with energy efficiency retrofits, demand response programs, and rooftop solar.
  o Low-income households are disproportionately affected by transportation-related air pollution and yet have fewer options for their own transportation compared to affluent households.
  o Transitioning to a low-carbon economy will create job opportunities for workers in a wide variety of industries. Understanding where in the economy these jobs will occur is important for designing workforce development policies that create career ladder opportunities and target workers from low-income communities.

Sustainability

Comments on Working Definition

- [PC] Foster a thriving, healthy, diverse, and resilient Redmond for all generations while advancing the community's environmental vitality, social equity, and economic prosperity for future generations.
- [CAC] It implies a continuation, suggesting we should talk about future generations
- [CAC] It implies thriving now and into the future – intergenerational equity
- [CAC] Sustainability suggests maintenance at a similar level as now, but definition seems to suggest change or growth
- [CAC] Are we about "maintaining" or "progressing" – being better than we have been in the past?
- [PUB] To pursue sustainability is to create and maintain the conditions under which humans and nature can exist in productive harmony to support present and future generations.
- [HS] Define social equity.
- [HS] Foster is a really strong word – what does it mean in this context?
- [HS] Who are "all generations" and are they being engaged in this process?

Other

- [PC] Targets could include:
    - Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage and growth of micro-, small-and medium-sized enterprises.(Target 8.3 Promote Policies to Support Job Creation and Growing Enterprises)
    - Achieve higher levels of economic productivity through diversification, technological upgrading and innovation. (Target 8.2 Diversify, Innovate and Upgrade for Economic Productivity)
    - Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands. (Target 15.1 Conserve and Restore Terrestrial and Freshwater Ecosystems)
    - Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity, and protect and prevent the extinction of threatened species. (Target 15.5 Protect Biodiversity and Natural Habitats)
    - Mobilize significant resources from all sources and at all levels to finance sustainable forest/native growth management and provide adequate incentives to develop conservation and reforestation. (Target 15. B Finance and Incentivize Sustainable Forest Management)
- [PC] Theme impacts on built/ natural environment:
    - Use Envision checklists to sustainably build and manage infrastructure; promote green building codes.
    - Encourage and support small business zoning and affordable housing.

- o Multimodal transportation and mass transit options.
- [CAC] Natural environment comes to mind first – recycling, composting
- [CAC] Environmental came to mind first, such as sustainable transportation.
- [CAC] What is unsustainable? Rising housing costs, so affordable housing is sustainable. Need to provide alternatives to cars and promote biking and walking.
- [CAC] Expand on the "environmental vitality" of definition.
- [CAC] We need to change things that might not be the best financially. Economic prosperity is not a priority.
- [CAC] We must invest in sustainable solutions.
- [CAC] We need prosperity for everyone. Need more "for all" to address reduction in inequality.
- [CAC] Sustainability requires clearly defining our benchmarks to evaluate tradeoffs and how to spread prosperity equitably.
- [CAC] I have a hard time composting in my condo, but where I lived before in Redmond (micro housing with a community of younger people) there were collective compost bins in the garage. Composting services should be available for all residents.
- [CAC] Over time, how do we make all the change in downtown still feel like an out-of-city environment, with green space is close by and accessible; i.e., downtown should not feel like all-of-a-sudden concrete everywhere. We want harmony and a constant sense of the natural environment.
- [CAC] Buildings should manage stormwater and not pollute rivers; encouraging solar; bike and ped-friendly frontages
- [CAC] World's most sustainable areas tend to be denser; spaces are smaller and many don't have cars
- [CAC] Density that allows life without a car. This will require a radical shift from the current Redmond of big individual houses on big lots.
- [CAC] Locate community spaces along the edge of Marymoor Park; people would visit the park and those community spaces.
- [PTC] In developing "10-minute neighborhoods" and communities, need to consider where the nearest park is. Issues with parking for those visiting outside of neighborhood, want to place amenities where residents don't need a car to get there.
- [PTC] What are examples of nodes in Redmond or surrounding areas we could emulate for these accessible neighborhoods
- [PUB] Moving towards sustainability can involve social challenges that entail international and national law, urban planning and transport, supply-chain management, local and individual lifestyles and ethical consumerism. Ways of living more sustainably can take many forms, such as:
    - o Reorganizing living conditions (e.g., ecovillages, eco-municipalities and sustainable cities).
    - o Reappraising economic sectors (permaculture, green building, sustainable agriculture) or work practices (sustainable architecture).
    - o Using science to develop new technologies (green technologies, renewable energy and sustainable fission and fusion power).
    - o Designing systems in a flexible and reversible manner.
    - o Adjusting individual lifestyles to conserve natural resources.

In sum, the term 'sustainability' can be viewed as humanity's target goal of human-ecosystem equilibrium (homeostasis), while 'sustainable development' refers to the holistic approach and temporal processes that lead us to the endpoint of sustainability. Despite the increased popularity of the use of the term "sustainability", the possibility that human societies will achieve environmental sustainability has been, and continues to be, questioned—in light of environmental degradation, climate change, overconsumption, population growth and societies' pursuit of unlimited economic growth in a closed system.

Sustainability is based on a simple principle: Everything that we need for our survival and well-being depends, either directly or indirectly, on our natural environment. Environmental sustainability is the responsibility to conserve natural resources and protect global ecosystems to support health and wellbeing, now and in the future. Because so many decisions that impact the environment are not felt immediately, a key element of environmental sustainability is its forward-looking nature. In fact, the U.S. Environmental Protection Agency defines it as "meeting today's needs without compromising the ability of future generations to meet their needs."

Resiliency

Comments on Working Definition

- [PC] Capacity of communities to adapt and grow through chronic or acute stressors in the system through early warning, mitigation, adaptation, and reduction of impact. Action during unexpected events is allowed.
- [CAC] Protecting weak spots – build into definition. Protecting people with fewer resources; people with more resources can withstand bigger shocks.
- [CAC] Prevention (early warning).
- [CAC] Second sentence wording is awkward. Of course you have to take action during unexpected events. Like in Puerto Rico, you always have to prepare for storm season. But even when something unexpected happens like an earthquake, you still act.
- [CAC] Preparing for the unknown.
- [CAC] "Adapt and learn" vs. "Adapt and grow." "Grow" feels like putting positive spin on a negative thing.
- [PUB] Community resilience refers to the ability of groups of people to respond to and recover from adverse situations, such as natural disasters, acts of violence, economic hardship, and other challenges to their community.
- [HS] Second sentence is very confusing – what does it even mean?

Other

- [PC] Would love to understand resiliency – seems like an element that has been added to the mix because of current situation. How to we even measure where we stand today and how do we know if we are achieving that in 2050 time? How does it all fit in the grand scheme of things?

- [PC] Targets could include:
  - Improve education, awareness-raising and human and institutional capacity to deal with emergencies (especially those related to natural disasters and climate change) (Target 13.3 Build Knowledge and Capacity to Meet Climate Change)
  - Promote mechanisms for raising capacity for effective climate change-related planning including focusing on women, youth, and local and marginalized communities. (Target 13.B Promote Mechanisms to Raise Capacity for Planning and Management)
- [PC] Theme impacts on built/ natural environment:
  - Use Envision checklists to sustainably build and manage infrastructure.
  - Encourage and support small business zoning and affordable housing.
- [CAC} There are different levels of crises, and that should be addressed somewhere, if not in the definition. For example: things happen over which Redmond doesn't have control, like COVID relief. Should plan for where you have control.
- [CAC} If small businesses fail in a crisis (like COVID), then we are not a resilient community
- [CAC} The speed at which businesses failed in pandemic suggests a fragile system that lacks a safety net.
- [CAC} Fragility is the opposite of resiliency. Community (people) created resiliency for some local businesses that were on the brink.
- [CAC} Some businesses are paycheck to paycheck
- [CAC} As a community we seem resilient, but it can mask individual challenges. If someone loses their job, there's no hand holding them (reference to pictogram for this theme).
- [PUB] Real-life examples of community resilience include New York City following the 9/11 terrorist attacks; Newtown, Connecticut, after the Sandy Hook Elementary School shooting; New Orleans following Hurricane Katrina; and the communities of Gilroy, California, El Paso, Texas, and Dayton, Ohio, in the wake of mass shootings.
  As the United States grapples with the COVID-19 pandemic, our resilience in the face of this unprecedented public-health emergency is being tested as never before.
  To achieve enhanced resilience in the built environment, land trusts and conservation partners should work to ensure healthy and intact natural areas. When these areas coexist with the built environment, they are often known as "green infrastructure." These areas can protect communities and the environments they depend on from climate impacts such as storm surge and flooding – benefits which are often referred to as "ecosystem services."
- [PUB] Our city will only be resilient in the long run if we make sure that there's always a place for our commercial sector, including small/local businesses for low income families. I am a long time resident and will admit that most of the times I visit a small business I wonder if next time I visit it, there will be a sign saying a new apartment complex will be built on it. For example the block on 159th Pl with Henry's Auto Shop is going to get replaced by another apartment. That would have been an amazing place for some small food shops for all the apartment and condo complexes around it. A sandwich/coffee shop on that corner wouldn't have run out of business. Apartments will come, it's inevitable and good for the city, but we must to make sure that they don't replace the limited spaces for commerce we have.

Technology Forward

Comments on Working Definition

- [PC] A collaborative approach to the modernization, optimization, personalization, and management of city services through the use of information and communication technology (ICT) and data-informed policies.
- [CAC} Privacy and security considerations – can we wrap that into the definition?
- [CAC] Open data sharing
- [PUB] A smart city is an urban area that uses different types of electronic methods and sensors to collect data. Insights gained from that data are used to manage assets, resources and services efficiently; in return, that data is used to improve the operations across the city. This includes data collected from citizens, devices, buildings and assets that is then processed and analyzed to monitor and manage traffic and transportation systems, power plants, utilities, water supply networks, waste, crime detection, information systems, schools, libraries, hospitals, and other community services.
- [HS] This is a very problematic definition. There is no connection to the others and leave out the human aspect completely. On the surface appears to be something that creates barriers (can cancel out equity and inclusion goals).
- [HS] The language of this definition is exclusionary – would this resonate with low income families? How would this translate into other languages?
- [HS] Consider saying something like "in support of other themes"
- [HS] Add meaningful desired outcomes in simple language that is people focused, relatable to everyone, and is easy to translate.

Other

- [PC] Looking for some examples and clarification on Technology Forward theme. How should I visualize what exactly does it mean "futuristic city" and how do these words guide us there.
- [PC] How do we address privacy and use of data responsibly?
- Losing a portion of the community members, esp Seniors. Don't lose them --- training classes or ramp up needed.
- [PC] Targets could include:
  o Use technology to upgrade and retrofit city-managed infrastructure, transportation and capital facilities to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and processes.(Target 9.4: Upgrade All Industries and Infrastructures for Sustainability)
  o Strive to provide universal, affordable, high-speed, and reliable internet and communications to residents and to manage city operations(Target 9.C Universal Access to Information and Communications Technology)
- [PC] Theme impacts on built/natural environment:
  o Use Smart City tools and BIM to monitor and manage infrastructure and O&M activities of all capital facilities.
  o Upgrade emergency ICT protocols.

- [CAC] Tech reasonable – if you need a new computer to use the new tech, that is not a reasonable expectation. Don't put out forms in the newest format that can't be read unless you've got the newest tools, etc.
- [CAC] City Services – will be useful to have a broad – emergency services… information is either not reliable at a particular point or time. Earthquake happens – what happens?   How do we handle this? That's not broadly available.
- [CAC] Example – KC Community Court – a significant number of people using that system do not have access to technology AT ALL. They have to get help – not capable of owning powerful enough computer and not enough publicly available computers to use.
- [CAC] Technology not working great – app for Redmond Services – up pops a map of the US. If you touch continue it says no location selected. Need to think things through and test on different platforms before releasing.
- [CAC] Emergency preparedness. What happens without electricity? Bellevue had a program at one time for Emergency Prep. Was a great program.
- [CAC] On Redmond Citizen Core Council, works hand in hand with Redmond Emergency Preparedness – have an emergency preparedness fair. Redmond Citizen Core Council works hard to communicate and train people – most people ignore/recycle.
- [CAC] Does technology only mean 'IT' or does it mean something else? Solar?
- [CAC] Switch out of fossil fuels. Electric lines won't hold all of.
- [CAC] Buying green power.
- [PUB] Smart City:
    1. More intelligent city services powered by data analytics:
        a. Smart parking decks to direct users more easily to open spaces.
        b. Smarter traffic signals.
        c. Sensors to provide pavement temperature data to know how best to deploy services.
        d. More efficient water utility management.
        e. Study topographic info, storm water infrastructure, rain and weather patterns.
    2. Expansion of fiber-optic broadband connections: Put more fiber-optic cable in the ground
    3. Public safety:
        a. Real-time crime center that will enable more evidence-based, data-driven policing.
        b. Video surveillance systems.
        c. Gunshot detection sensors.
        d. License plate recognition technology.
        e. Smarter traffic routing system.
        f. Predictive analytics and data from a community intelligence center:
            i. Data visualization.
            ii. Video walls.
            iii. Video management systems.
            iv. Analytics tools for public safety and traffic management.
    4. Smart streetlights
        a. 5G antennas.
        b. Traffic cameras.
        c. Wi-Fi hotspots.
        d. Optical and traffic sensors.
        e. License plate readers.
        f. Smart lighting controllers.
        g. Monitor energy consumption.
        h. Set dimming schedules.
        i. Reduce lighting levels.
        j. Send alerts in real time if a fixture is burned out or there are other irregularities.
    5. Electric vehicles.
        a. Convert city vehicles to electric.
        b. Develop public outreach and education programs.
        c. Guide policy on infrastructure ownership and land use.
        d. Identity EV charging station locations throughout the city.
    6. Smart mobility.

- [PUB] Smart-city solutions such as air quality monitoring, energy use optimization, and electricity, water, and waste tracking can produce results such as 10-15% less GHG emissions, 30-130 fewer kilograms of solid waste per person per year, and 25-80 liters of water saved per person per day.
- [PUB] Any talk of a smart City should be smart enough for disabled people to get around. A key to that is automatic doors on businesses I've mentioned this many times it is a major barriers for people with strollers walkers and wheelchairs. It's often not easy to open a door for oneself. it is often not easy to find your way around the city blind as the city has put up many barriers on the main routes of travel on the sidewalk. there are several places where things like fire hydrants and utility boxes are smack in the middle of the main route of travel and one has to find a way to get around them. There is no Braille markings leading people to the bathrooms in the city or any other place for that matter especially in the park system. I do not know what the city has for deaf people but that has more to do with phones and communications than most other things.
  I do know it's not a pedestrian friendly City ask the seniors they pretty much all would be able to tell you the same thing. but the point is a smart City well all the bells and whistles that make that fun have some very practical applications.
- Utility- Fiber internet. Students across LWSD continue to struggle to access remote learning due to poor internet connections. Many families can't afford internet access speeds to fully engage. Hot spots aren't adequate. Internet is needed just like water and electricity. We need this to improve equity and access for all students.
- [HS] Need to acknowledge that technology has often had implicit bias and we need to address equity and historical issues with tech.
- [HS} Why is this a major theme? To what end? Don't just pursue technology for the sake of technology – is this to improve community service, are there fiscal advantages, are we using tech to improve equity, etc. This statement only speaks to one group of people and seems disconnected from the rest of the City goals. Why are we talking about this? Add desired outcomes and they should be equity based/focused.
- [HS] Who are you talking to about this? Who is included? Different groups are going to have very different responses to this theme and this conversation needs to be as inclusive as possible.

General Comments

- [PC] Covers all the important things with theme themes
- [PC] Should look beyond the definitions – should spawn "targets" / goals for what we want to accomplish
- [PC] keep definitions short, can't capture everything there, can expand on them in context where used
- [PC] It's a 20-year plan, and we also have the zoning code as another tool that can be used

- [PC] When we put the themes to the policies, how do we incorporate how extensive something is going to be? Technology for instance. It's not cheap… do we talk costs as we work out these policies?
- [PC] I strongly believe breaking each theme down to specific targets or actionable goals will help elaborate the theme. I have used some of the relevant parts of the UN Sustainable Goal targets to make our themes more meaningful.
- [PC] Big concerns center around housing and transportation and all of these themes impact housing and transportation
- [PC] We're so unique in that we're confined size wise, we have one of the world's largest employers based right here… that creates a market environment that is controlled by a few. In this situation, how can we cap property values and infringe on property rights? We can't change the fundamental situation.
- [PC] We do have the ability to react, and great minds are working on solutions, because there is data available. But we might not be able to "solve" it – changing on a daily basis. We need to be realistic on what we can solve and find a happy medium between reality and what we would like to see.
- [PC] Housing crisis shouldn't overshadow all other issues we have in the city (not to minimize it) but there are a lot of other issues that need to be addressed as well, and may also help address housing issues.
- [HS] Pay attention to the other in which you list the themes – Equity & Inclusion should be first / foundational, and the others need to build upon that theme and have it in mind.