

The City of Redmond

2021-2022 Adopted Budget



Incorporated in 1912, Redmond is the sixteenth largest city in the State of Washington with a population of approximately 69,900 residents in 2020. Redmond encompasses an area of 17.25 square miles and is located less than 20 miles east of downtown Seattle at the north end of Lake Sammamish.

The City has a Mayor/Council, non-partisan form of government. The Mayor and each of the seven City Council members are elected directly by the people to staggered four-year terms. All members represent the community at-large rather than individual districts or areas of the City. Redmond also has ten community advisory boards and commissions.

The City of Redmond provides a full range of municipal services, including police and fire protection, emergency medical services and disaster preparedness, planning and zoning, street maintenance and

construction, parks and recreation, as well as general administrative services. The City also provides water, wastewater and stormwater management.

Redmond is home to a number of nationally known high-tech and biomedical companies. Among these are Microsoft, Nintendo of America, Honeywell International and Stryker (formerly Physio-Control). Redmond has an employment base of more than 95,501 employees and also enjoys a strong and diversified retail sector.

The City embraces a culture of inclusion in an effort to provide equitable access to City services for all. Redmond celebrates the diversity of its residents, businesses and visitors and strives to maintain a healthy environment where everyone can feel a sense of safety and belonging.

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FOR THE FISCAL YEARS JANUARY 1, 2021 - DECEMBER 31, 2022

ANGELA BIRNEY
MAYOR

MAXINE WHATTAM
CHIEF OPERATING OFFICER

MALISA FILES
FINANCE DIRECTOR

KELLEY COCHRAN
DEPUTY FINANCE DIRECTOR

SENIOR FINANCIAL ANALYSTS:

RYAN EDWARDS
MARISSA FLYNN
DOUG HONMA-CRANE
HARITHA NARRA
CHRISTINA RELLER
SANDY YEAGER

Elected Officials

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MAYOR
ANGELA BIRNEY



CITY COUNCIL



TANIKA PADHYE
(PRESIDENT)



JERALEE ANDERSON
(VICE PRESIDENT)



DAVID CARSON



STEVE FIELDS



JESSICA FORSYTHE



VARISHA KHAN



VANESSA KRITZER

EXECUTIVE STAFF & LEGAL COUNSEL

CHIEF OPERATING OFFICER	MAXINE WHATTAM
FINANCE DIRECTOR	MALISA FILES
FIRE CHIEF	VACANT
HUMAN RESOURCES DIRECTOR	CATHRYN LAIRD
PARKS & RECREATION DIRECTOR	CARRIE HITE
PLANNING & COMMUNITY DEVELOPMENT DIRECTOR	CAROL HELLAND
POLICE CHIEF	DARRELL LOWE
PUBLIC WORKS DIRECTOR	DAVE JUAREZ
TECHNOLOGY & INFORMATION SERVICES DIRECTOR	JONNY CHAMBERS
FINANCIAL ADVISOR	PFM FINANCIAL ADVISORS, LLC
CITY ATTORNEY	OGDEN MURPHY WALLACE
PROSECUTOR	REBECCA MUELLER

Organizational Structure

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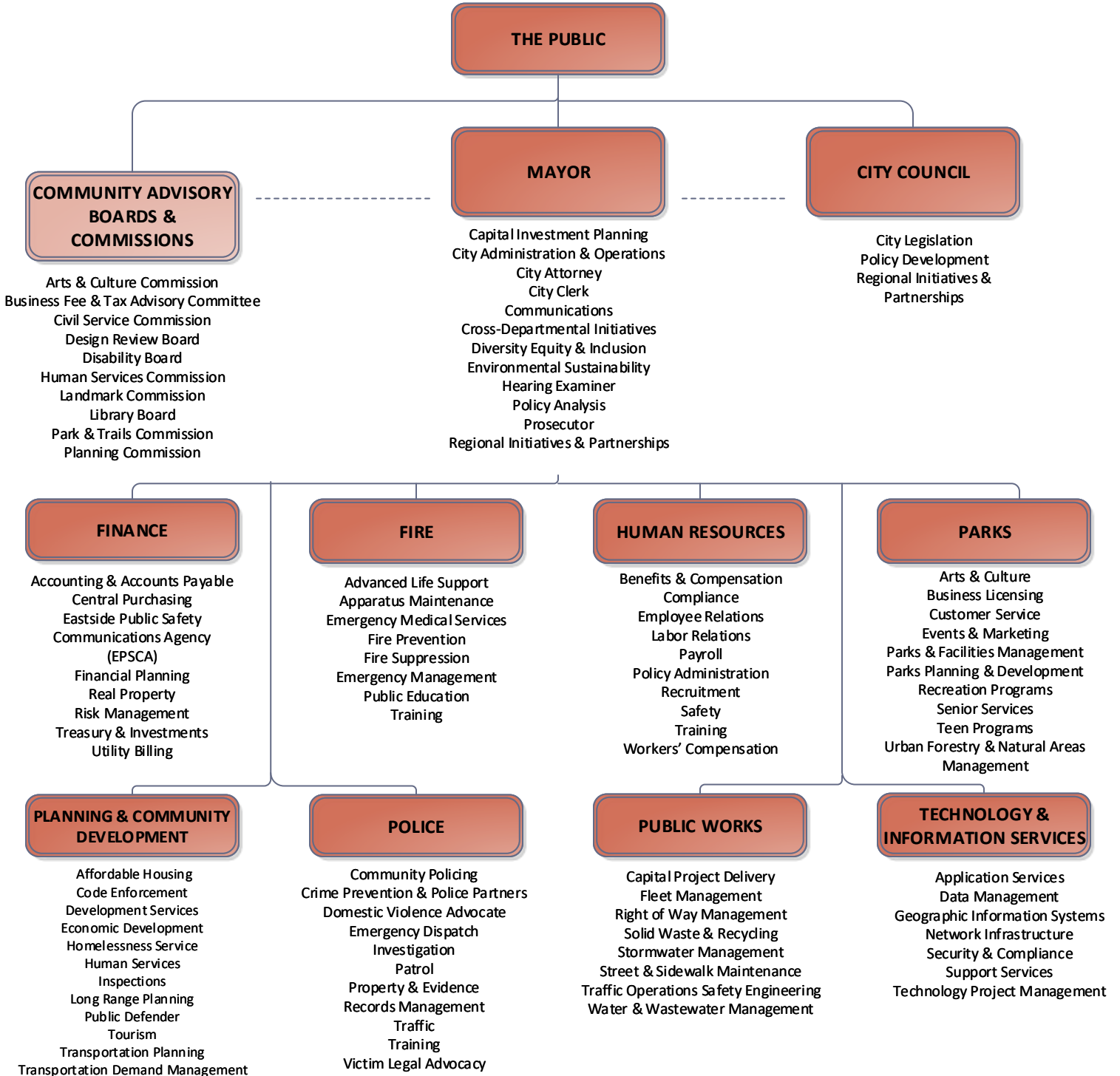
VALUES

Commitment to Service – We are dedicated to seeking solutions for our community.

Integrity – We demonstrate sound, honest, truthful and consistent actions.

Accountability – We take ownership of our actions and responsibilities.

Welcoming – All residents are able to fully and effectively access City services, influence City policy and direction and feel a strong sense of belonging in Redmond.



City Vision

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MISSION

To collectively deliver our community's priorities in support of a dynamic community where we can all live, work, play and invest.

VISION

A connected community that enhances livability and sustains the environment, and that places Redmond as a leader locally, regionally and nationally.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Redmond
Washington**

For the Biennium Beginning

January 1, 2019

Christopher P. Morill

Executive Director

Reader's Guide to the Budget

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In 2008, the City of Redmond changed its budget process to emphasize community priorities and desired outcomes. The overall structure of the budget follows the four community priorities rather than the traditional departmental format. The following Readers Guide describes the contents of each major section in the order they appear in the document.

Mayor's Message

The Mayor's transmittal letter and Budget Highlights included in this section describe the major changes and updates to City programs and services.

Budget at a Glance

Includes a Budget Overview illustrating the economic conditions as well as the six-year financial forecast. Also included is a citywide summary of revenues, expenditures and full-time equivalent employees (FTEs).

Budget by Priorities

Contains a description of the budget process.

Priority Sections

The details of each priority can be found in their individual sections. These sections include an Outcome Map, an Offer Summary outlining the funding allocations and the individual budget offers submitted.

Capital Investment Program (CIP)

Includes an overview of the financial condition of the Capital Investment Program and a section for each geographic investment area that provides a narrative of the 2030 vision, the strategic approach to achieving the vision, planned project outcomes, a list of projects and project location maps.

Business Technology Investment Program (BTIP)

Includes an overview of the planned strategic technology investments for the City and a list of short-term projects focused on increasing security, improving operations and eliminating redundancies.

Budget by Fund

Describes the budget by fund including major revenues and expenditures for each.

Supplemental Information

Contains a summary of the budget by department and priority, budget by department and fund type, fiscal policies, department organization charts, detailed staffing authorizations, miscellaneous statistics, a debt summary, a budget proviso and a glossary of frequently used terms.

Community and Staff Involvement

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Community and City staff input were foundational in creating Redmond's 2021-2022 biennial budget. Each biennium the City asks for members of the community and staff to volunteer their time on Results Teams. Results Teams help the City create a budget that links community priorities with programs and services the City provides. Over the past decade of budgeting by priorities these teams have provided invaluable information to assist the City in understanding and addressing evolving community needs; for the 2021-2022 budget they had a particularly challenging task in helping the City navigate budget shortfalls caused by the global pandemic.

The City appreciates the thoughtful effort given by each Results Team member in creating a balanced biennial budget. Thank you!

Civic Results Team

Daniel Achterman	Anita DeMahy Green	Ted Scott
Beenish Ali	David Feldman	Menka Soni
Brent Bero	Ernest Hughes	Tiffany Stoner
Lindy Boustedt	Hank Margeson	Arthur Sullivan
Keith Brocker	Sherri Nichols	Tricia Thomson
Mohar Chatterjee	Jake O'Brien	Ralph Trieselmann
Ed Cohen	Leanne Philipovich	Aparna Varadharajan
Lisa Collier	Deepthi Ramanathan	Aneesa Yousuf
Susan Cozzens	Kegan Sanchez	Mariam Zniber
Susan Crouse		

Staff Results Team

Nicole Bruce	Jackie Lalor	Sheryl Mullen
Drew Defazio	David Lee	Darcy Rayner-Shephard
Nate Fears	Aaron Moldver	Maria Ubezzi