



2021 Pay Plan "R-S" - RCHEA Supplemental

Ordinance No. 3019
Effective January 1, 2021

Hourly

Grade	FLSA Position	Minimum	Midpoint	Maximum
SRA10 NE*	Accountant	\$23.78	\$28.24	\$32.70
SRA20 NE*	Accountant - Senior	\$27.03	\$32.10	\$37.17
SRA25 NE	Accounting Specialist - Associate	\$18.17	\$21.57	\$24.98
SRA26 NE	Accounting Specialist	\$20.40	\$24.22	\$28.04
SRA27 NE	Accounting Specialist - Senior	\$23.24	\$27.60	\$31.96
SRA30 NE	Administrative Assistant	\$19.36	\$22.99	\$26.62
SRA50 NE	Administrative Specialist	\$20.98	\$24.91	\$28.84
SRB01 NE	Building Inspector Technician	\$22.87	\$27.16	\$31.45
SRB20 NE	Building Inspector	\$27.51	\$32.67	\$37.82
SRB30 NE	Building Inspector - Senior	\$30.26	\$35.93	\$41.61
SRB70 NE	Business Application Specialist	\$25.10	\$29.81	\$34.52
SRB75 NE*	Business Analyst	\$29.60	\$35.15	\$40.70
SRB80 NE*	Business Systems Analyst - ERP	\$33.38	\$39.64	\$45.90
SRB80 NE*	Business Systems Analyst - HRIS	\$33.38	\$39.64	\$45.90
SRB85 NE*	Business Systems Analyst Sr - ERP	\$36.48	\$43.32	\$50.16
SRB85 NE*	Business Systems Analyst Sr - HRIS	\$36.48	\$43.32	\$50.16
SRC05 NE	Capital & Grant Analyst	\$25.87	\$30.72	\$35.57
SRC20 NE	Code Enforcement Officer	\$26.92	\$31.96	\$37.01
SRC25 NE*	Communications & Marketing Project Administrator	\$29.61	\$35.16	\$40.72
SRC35 NE	Communications & Marketing Specialist	\$26.55	\$31.53	\$36.50
SRC40 NE	Construction Inspector	\$26.93	\$31.98	\$37.03
SRC50 NE	Construction Inspector - Lead	\$29.83	\$35.42	\$41.02
SRC60 NE*	Cultural Arts Administrator	\$29.79	\$35.38	\$40.96
SRD20 NE	Department Administrative Coordinator	\$24.57	\$29.18	\$33.79
SRD40 NE	Deputy City Clerk	\$25.90	\$30.75	\$35.61
SRE10 NE*	Engineer	\$32.73	\$38.87	\$45.01
SRE01 NE	Engineer - Associate	\$27.11	\$32.19	\$37.27
SRE20 NE*	Engineer - Senior	\$38.44	\$45.64	\$52.85
SRE40 NE	Engineering Technician	\$24.87	\$29.53	\$34.19
SRE30 NE	Engineering Technician - Associate	\$20.02	\$23.77	\$27.52
SRE50 NE	Engineering Technician - Senior	\$27.49	\$32.65	\$37.80
SRE60 NE	Environmental Scientist - Associate	\$25.60	\$30.40	\$35.20
SRE65 NE*	Environmental Scientist	\$31.59	\$37.52	\$43.44
SRE70 NE*	Environmental Scientist - Senior	\$34.18	\$40.59	\$46.99
SRE75 NE*	Environmental Sustainability Program Manager	\$27.60	\$32.78	\$37.96
SRF10 NE*	Financial Analyst	\$27.17	\$32.27	\$37.36
SRF20 NE*	Financial Analyst - Senior	\$32.43	\$38.51	\$44.59
SRG10 NE	GIS Data Technician	\$22.86	\$27.15	\$31.44
SRG15 NE	GIS Analyst	\$26.75	\$31.76	\$36.78
SRG20 NE	GIS Analyst - Senior	\$29.73	\$35.31	\$40.88
SRG01 NE	Graphics Designer	\$23.88	\$28.35	\$32.83
SRI10 NE*	Infrastructure Systems Engineer	\$36.67	\$43.54	\$50.42
SRL01 NE	Legal Assistant	\$22.58	\$26.82	\$31.05
SRM10 NE*	Management Analyst	\$27.03	\$32.10	\$37.17
SRN01 NE*	Network Analyst	\$31.80	\$37.77	\$43.73
SRN10 NE*	Network Systems Engineer	\$34.83	\$41.36	\$47.89
SRP01 NE	Paralegal	\$25.65	\$30.46	\$35.27



Grade	FLSA	Position	Minimum	Midpoint	Maximum
SRP10	NE	Payroll Analyst	\$22.77	\$27.04	\$31.31
SRP15	NE	Permit Technician	\$22.29	\$26.47	\$30.65
SRP20	NE	Planner - Assistant	\$24.33	\$28.89	\$33.46
SRP25	NE*	Planner	\$28.28	\$33.59	\$38.89
SRP35	NE*	Planner - Principal	\$35.57	\$42.23	\$48.90
SRP30	NE*	Planner - Senior	\$32.19	\$38.23	\$44.26
SRP45	NE	Plans Examiner	\$29.73	\$35.31	\$40.88
SRP65	NE*	Program Administrator	\$30.05	\$35.68	\$41.31
SRP66	NE	Program Aide	\$15.11	\$17.94	\$20.78
SRP67	NE	Program Assistant	\$20.30	\$24.10	\$27.91
SRP70	NE	Program Coordinator	\$25.61	\$30.41	\$35.21
SRP75	NE*	Programmer Analyst	\$30.07	\$35.71	\$41.35
SRP80	NE*	Programmer Analyst - Senior	\$37.87	\$44.98	\$52.08
SRP85	NE	Purchasing Agent	\$24.14	\$28.67	\$33.20
SRP90	NE*	Purchasing Agent - Senior	\$29.59	\$35.14	\$40.69
SRR05	NE	Records Management Specialist	\$25.70	\$30.52	\$35.34
SRR01	NE*	Recreation Program Administrator	\$28.60	\$33.96	\$39.33
SRS30	NE*	Security and Compliance Analyst	\$32.83	\$38.98	\$45.14
SRS10	NE*	Senior Systems Analyst	\$35.68	\$42.37	\$49.06
SRS15	NE	Stormwater Inspector	\$26.28	\$31.21	\$36.14
SRS20	NE	Systems Support Specialist	\$25.42	\$30.19	\$34.95
SRT10	NE*	Technical Systems Coordinator	\$28.58	\$33.94	\$39.30
SRT30	NE*	Technology Project Manager	\$37.61	\$44.66	\$51.71
SRT20	NE*	Transportation Strategic Advisor	\$39.72	\$47.17	\$54.62

*All supplemental employees are marked as non-exempt because they are paid on an hourly basis. This does not impact the FLSA status of the positions on the regular employee pay plan.