

Introduced: 12/8/20
Adopted: 12/8/20

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 3022**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING PAY PLAN "E" FOR THE YEAR
2021; PROVIDING FOR SEVERABILITY AND
ESTABLISHING AN EFFECTIVE DATE

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the respective pay plans for executive employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plans Adopted. Effective January 1, 2021, Pay Plan "E" covering executive employees is hereby amended and the salary ranges increased 2 percent above the ranges in effect on January 1, 2019, as adopted by Ordinance No. 2944. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.


Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or

unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 8th day of December,
2020.

CITY OF REDMOND


ANGELA BIRNEY, MAYOR

ATTEST:


CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

DocuSigned by:

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JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK: November 17, 2020
PASSED BY THE CITY COUNCIL: December 8, 2020
SIGNED BY THE MAYOR: December 11, 2020
PUBLISHED: December 15, 2020
EFFECTIVE DATE: December 19, 2020
ORDINANCE NO: 3022

YES: ANDERSON, CARSON, KRITZER, PADHYE
NO: FIELDS, FORSYTHE, KHAN



2021 Pay Plan "E" - Executive
Ordinance No. Executive Effective Jan. 1, 2021

Grade	FLSA	Position Title	Monthly			Annually		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
E7	E	Chief Operating Officer	\$12,325	\$14,790	\$17,254	\$147,900	\$177,480	\$207,048
E8	E	Parks Director Planning Director	\$10,908	\$13,090	\$15,271	\$130,896	\$157,080	\$183,252
E9	E	Human Resources Director Finance Director Technology & Information Services Director	\$11,405	\$13,686	\$15,966	\$136,860	\$164,232	\$191,592
E10	E	Fire Chief Police Chief Public Works Director	\$11,829	\$14,195	\$16,560	\$141,948	\$170,340	\$198,720