

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2991**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING PAY PLAN "G-S" IN ORDER
TO SET SALARIES FOR THE GENERAL SUPPLEMENTAL
EMPLOYEES FOR THE YEAR 2020; PROVIDING FOR
SEVERABILITY AND ESTABLISHING AN EFFECTIVE
DATE

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the pay plans for general supplemental employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan "G-S" Amended. Effective January 1, 2020, Pay Plan "G-S" covering general supplemental employees is hereby amended and the salary ranges adjusted 2 percent, or to the Washington State minimum wage for 2020, above the ranges in effect on April 2, 2019, as adopted by Ordinance No. 2955. In conjunction with the adjustment of the salary ranges, the salaries of all employees covered by the "G-S" pay plans will be increased across-

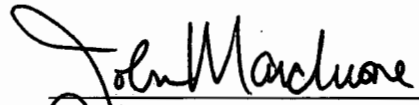
the-board 2 percent, or to the Washington State minimum wage for 2020. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 3rd day of December,
2019.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

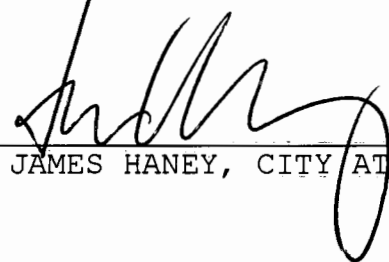
ATTEST:



CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:



JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK: November 19, 2019
PASSED BY THE CITY COUNCIL: December 3, 2019
SIGNED BY THE MAYOR: December 6, 2019
PUBLISHED: December 9, 2019
EFFECTIVE DATE: December 14, 2019
ORDINANCE NO. 2991

YES: ANDERSON, BIRNEY, CARSON, FIELDS, MARGESON, MYERS, PADHYE



2020 Pay Plan "G-S" - General Supplemental

Ordinance No.
Effective January 1, 2020

Hourly

| Grade | FLSA | Position Title | Minimum | Midpoint | Maximum |
|--------------|-------------|-------------------------------|----------------|-----------------|----------------|
| S23 | NE | Farm Animal Caretaker | \$14.28 | \$16.32 | \$18.36 |
| S24 | NE | Recreation Aide | \$14.28 | \$16.32 | \$18.36 |
| S25 | NE | Nutrition Assistant | \$14.28 | \$16.83 | \$19.38 |
| S26 | NE | Beachfront Lifeguard | \$15.30 | \$18.36 | \$21.42 |
| S27 | NE | Recreation Instructor | \$15.30 | \$25.50 | \$35.70 |
| S28 | NE | Fitness Instructor | \$15.30 | \$25.50 | \$35.70 |
| S29 | NE | Recreation Leader | \$15.30 | \$18.36 | \$21.42 |
| S30 | NE | Guest Services Representative | \$15.30 | \$18.36 | \$21.42 |
| S31 | NE | Equestrian Instructor | \$16.32 | \$20.40 | \$24.48 |
| S32 | NE | Audio Visual Media Specialist | \$16.32 | \$20.40 | \$24.48 |
| S33 | NE | Beachfront Assistant Manager | \$17.34 | \$20.40 | \$23.46 |
| S34 | NE | Beachfront Manager | \$18.36 | \$21.42 | \$24.48 |
| S35 | NE | Recreation Specialist | \$18.36 | \$26.52 | \$34.68 |
| S37 | NE | Intern, High School* | \$13.50 | \$15.30 | \$18.36 |
| S38 | NE | Intern, College | \$15.30 | \$19.13 | \$22.95 |
| S39 | NE | Intern, Graduate Program | \$19.13 | \$24.48 | \$30.60 |

* minimum increased to 2020 Washington State Minimum Wage