

# The City of Redmond

## 2021-2022 Preliminary Budget



Incorporated in 1912, Redmond is the sixteenth largest city in the State of Washington with a population of approximately 69,900 residents in 2020. Redmond encompasses an area of 17.25 square miles and is located less than 20 miles east of downtown Seattle at the north end of Lake Sammamish.

The City has a Mayor/Council, non-partisan form of government. The Mayor and each of the seven City Council members are elected directly by the people to staggered four-year terms. All members represent the community at-large rather than individual districts or areas of the City. Redmond also has ten community advisory boards and commissions.

The City of Redmond provides a full range of municipal services, including police and fire protection, emergency medical services and disaster preparedness, planning and zoning, street maintenance and

construction, parks and recreation, as well as general administrative services. The City also provides water, wastewater and stormwater management.

Redmond is home to a number of nationally known high-tech and biomedical companies. Among these are Microsoft, Nintendo of America, Honeywell International and Stryker (formerly Physio-Control). Redmond has an employment base of more than 95,501 employees and also enjoys a strong and diversified retail sector.

As the Redmond community faces unprecedented challenges, the City embraces a culture of inclusion in an effort to provide equitable access to City services for all. Redmond celebrates the diversity of its residents, businesses and visitors and strives to maintain a healthy environment where everyone can feel a sense of safety and belonging.

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### **FOR THE FISCAL YEARS JANUARY 1, 2021 - DECEMBER 31, 2022**

ANGELA BIRNEY  
MAYOR

MAXINE WHATTAM  
CHIEF OPERATING OFFICER

MALISA FILES  
FINANCE DIRECTOR

KELLEY COCHRAN  
DEPUTY FINANCE DIRECTOR

#### SENIOR FINANCIAL ANALYSTS:

RYAN EDWARDS  
MARISSA FLYNN  
DOUG HONMA-CRANE  
HARITHA NARRA  
CHRISTINA RELLER  
SANDY YEAGER

# Elected Officials

## 2021-2022 Preliminary Budget



**MAYOR**  
ANGELA BIRNEY



### CITY COUNCIL



TANIKA PADHYE  
FIELDS  
(PRESIDENT)



JERALEE ANDERSON  
(VICE PRESIDENT)



DAVID CARSON



STEVE



JESSICA FORSYTHE



VARISHA KHAN



VANESSA KRITZER

### EXECUTIVE STAFF & LEGAL COUNSEL

CHIEF OPERATING OFFICER	MAXINE WHATTAM
FINANCE DIRECTOR	MALISA FILES
FIRE CHIEF	VACANT
HUMAN RESOURCES DIRECTOR	CATHRYN LAIRD
PARKS & RECREATION DIRECTOR	CARRIE HITE
PLANNING & COMMUNITY DEVELOPMENT DIRECTOR	CAROL HELLAND
POLICE CHIEF	DARRELL LOWE
PUBLIC WORKS DIRECTOR	DAVE JUAREZ
TECHNOLOGY & INFORMATION SERVICES DIRECTOR	JONNY CHAMBERS
FINANCIAL ADVISOR	PFM
CITY ATTORNEY	OGDEN MURPHY WALLACE
PROSECUTOR	REBECCA MUELLER

# Organizational Structure

## 2021-2022 Preliminary Budget



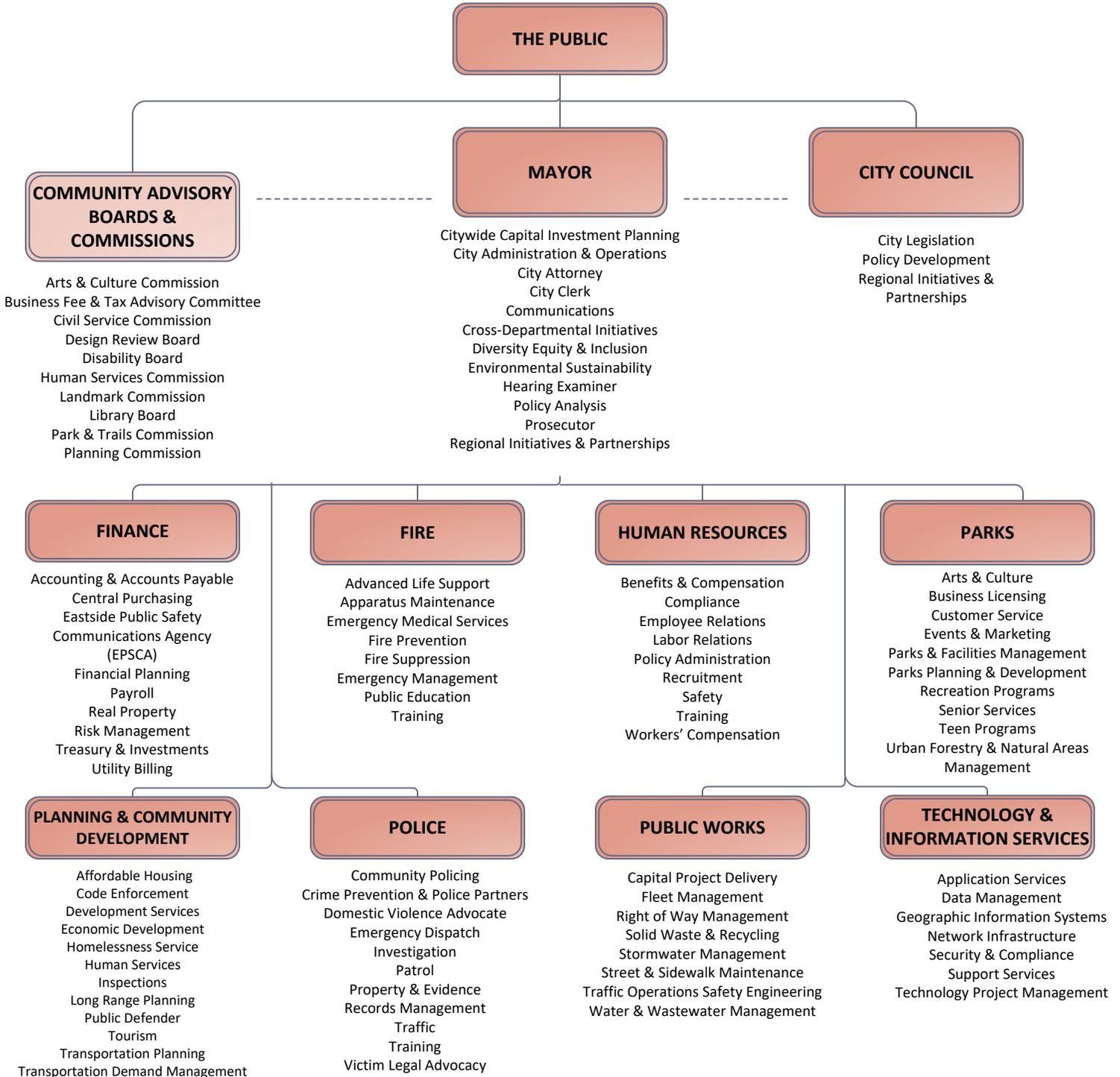
### VALUES

**Commitment to Service** – We are dedicated to seeking solutions for our community.

**Integrity** – We demonstrate sound, honest, truthful and consistent actions.

**Accountability** – We take ownership of our actions and responsibilities.

**Welcoming** – All residents are able to fully and effectively access City services, influence City policy and direction and feel a strong sense of belonging in Redmond.



# City Vision

## 2021-2022 Preliminary Budget



### **MISSION**

To collectively deliver our community's priorities in support of a dynamic community where we can all live, work, play and invest.

### **VISION**

To create a City with two vibrant urban centers in Downtown and Overlake, to enhance the livability and connections between our neighborhoods and to deliver high-quality services in partnership with our community.

# Reader's Guide to the Budget

## 2021-2022 Preliminary Budget



In 2008, the City of Redmond changed its budget process to emphasize community priorities and desired outcomes. The overall structure of the budget follows the four community priorities rather than the traditional departmental format. The following Readers Guide describes the contents of each major section in the order they appear in the document.

### **Mayor's Message**

The Mayor's transmittal letter and Budget Highlights included in this section describe the major changes and updates to City programs and services.

### **Budget at a Glance**

The Budget at a Glance includes a Budget Overview illustrating the economic conditions and economic as well as the six-year financial forecast. Also included is a citywide summary of revenues, expenditures, and full-time equivalent employees (FTEs).

### **Budget by Priorities**

The Budget by Priorities section contains a description of the budget process.

### **Priority Sections**

The details of each priority can be found in their individual sections. These sections include an Outcome Map, Offer Summary outlining the funding allocations and the individual budget offers submitted.

### **Capital Investment Program**

The Capital Investment Program (CIP) section is structured to align with the City's vision of two vibrant urban centers and connected neighborhoods. Included is an overview of the financial condition of the Capital Investment Program and a section for each investment area that provides a narrative of the 2030 vision, the strategic approach to achieving the vision, planned project outcomes, a list of projects and project location maps.

### **Technology Investment Program**

The Technology Investment Program section includes an overview of the planned strategic investments for the City and a list of short-term projects focused on increasing security, improving operations and eliminating redundancies.

### **Budget by Fund**

The Budget by Fund section describes the budget by fund including major revenues and expenditures for each.

### **Supplemental Information**

The Supplemental Information section contains a summary of the budget by department and priority, budget by department and fund type, fiscal policies, department organization charts, detailed staffing authorizations, miscellaneous statistics, a debt summary and a glossary of frequently used terms.

# Community & Staff Involvement

## 2021-2022 Preliminary Budget



Community and City staff input were foundational in creating Redmond's 2021-2022 biennial budget. Each biennium the City asks for members of the community and staff to volunteer their time on Results Teams. Results Teams help the City create a budget that links community priorities with programs and services the City provides. Over the past decade of budgeting by priorities these teams have provided invaluable information to assist the City in understanding and addressing evolving community needs; for the 2021-2022 budget they had a particularly challenging task in helping the City navigate budget shortfalls caused by the global pandemic.

The City appreciates the thoughtful effort given by each Results Team member in creating a balanced biennial budget. Thank you!

### **Civic Results Team**

Daniel Achterman	Sherri Nichols
Beenish Ali	Jake O'Brien
Brent Bero	Leanne Philipovich
Lindy Boustedt	Deepthi Ramanathan
Keith Brocker	Kegan Sanchez
Mohar Chatterjee	Ted Scott
Ed Cohen	Menka Soni
Lisa Collier	Tiffany Stoner
Susan Cozzens	Arthur Sullivan
Susan Crouse	Tricia Thomson
Anita DeMahy Green	Ralph Trieselmann
David Feldman	Aparna Varadharajan
Ernest Hughes	Aneesa Yousuf
Hank Margeson	Mariam Zniber

### **Staff Results Team**

Nicole Bruce
Drew Defazio
Nate Fears
Jackie Lalor
David Lee
Aaron Moldver
Sheryl Mullen
Darcy Rayner-Shepard
Maria Ubezzi