

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2987**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING PAY PLAN "FS" IN ORDER TO SET SALARIES FOR EMPLOYEES COVERED BY THE FIRE SUPPORT BARGAINING UNIT FOR THE YEAR 2020; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE

WHEREAS, Pay Plan "FS" was established and put into effect as agreed to through the collective bargaining process; and

WHEREAS, the latest salary ranges will now be adjusted and salaries increased in accordance with the Fire Support collective bargaining agreement.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan "FS" Amended. Effective January 1, 2020, Pay Plan "FS" covering employees represented by the Redmond Fire Fighters Union No. 2829, I.A.F.F., representing the Fire Support Bargaining Unit, is hereby amended and the salary ranges adjusted 2 percent above the ranges in effect on February 5, 2019, as adopted by Ordinance No. 2949 and subsequently amended on July 2, 2019 as adopted by Ordinance No. 2971. In conjunction

with the adjustment of the salary ranges, the salaries of all employees covered by the "FS" pay plan will be increased across-the-board 2 percent. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

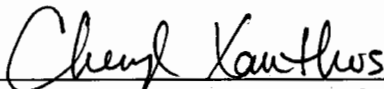
ADOPTED by the Redmond City Council this 3rd day of December,
2019.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR


ATTEST:



CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:



JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK: November 19, 2019
PASSED BY THE CITY COUNCIL: December 3, 2019
SIGNED BY THE MAYOR: December 6, 2019
PUBLISHED: December 9, 2019
EFFECTIVE DATE: December 14, 2019
ORDINANCE NO. 2987

YES: ANDERSON, BIRNEY, CARSON, FIELDS, MARGESON, MYERS, PADHYE



2020 Pay Plan "FS" - Fire Support

Ordinance No.

**Redmond Fire Fighters Union - Representing the Fire Support Bargaining Unit
Effective January 1, 2020**

Grade	FLSA	Position Title	Monthly			Annually		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
FS20	NE	Fire Support Administrative Assistant	\$4,147	\$4,770	\$5,392	\$49,764	\$57,240	\$64,704
FS21	NE	Fire Support Administrative Specialist Fire Support Department Administrative	\$4,408	\$5,070	\$5,732	\$52,896	\$60,840	\$68,784
FS35	NE	Coordinator	\$5,220	\$6,134	\$7,047	\$62,640	\$73,608	\$84,564
FS25	NE	Fire Support Program Coordinator	\$5,640	\$6,486	\$7,332	\$67,680	\$77,832	\$87,984
FS30	NE	Fire Mechanic	\$5,894	\$6,778	\$7,661	\$70,728	\$81,336	\$91,932
FS40	NE	Fire Apparatus Program Supervisor	\$6,777	\$7,794	\$8,811	\$81,324	\$93,528	\$105,732