

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. 2857**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON ESTABLISHING THE 2017 PAY PLAN FOR  
FIRE SUPPORT EMPLOYEES COVERED BY THE  
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS  
NO. 2829 REPRESENTING ALL NON-UNIFORMED  
EMPLOYEES OF THE CITY OF REDMOND FIRE  
DEPARTMENT

---

WHEREAS, the City of Redmond completed labor contract negotiations in 2016 with the International Association of Fire Fighters No. 2829 representing all non-uniformed employees of the City of Redmond Fire Department, excluding supervisors, confidential employees and all other City employees; and

WHEREAS, Pay Plan FS was established and put into effect the negotiated salary ranges agreed to and adopted through the collective bargaining process; and

WHEREAS, the latest salary ranges will now be adjusted in accordance with the negotiated agreement with the International Association of Fire Fighters No. 2829, representing fire support employees.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1.      Pay Plan Amended.      Effective January 1, 2017, Pay Plan FS is hereby amended to grant a 1.92 percent across-the-board increase to employee's salaries over those salaries in effect on December 31, 2016, as adopted by Ordinance No. 2821. Salary ranges in the FS Pay Plan will be increased by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2.      Severability.      If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3.      Effective date.      This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 6<sup>th</sup> day of December,  
2016.

CITY OF REDMOND

  
JOHN MARCHIONE, MAYOR

ATTEST:

  
MICHELLE M. HART, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	November 15, 2016
PASSED BY THE CITY COUNCIL:	December 6, 2016
SIGNED BY THE MAYOR:	December 9, 2016
PUBLISHED:	December 12, 2016
EFFECTIVE DATE:	December 17, 2016
ORDINANCE NO.:	2857

YES: ALLEN, BIRNEY, CARSON, MARGESON, MYERS, SHUTZ, STILIN

**City of Redmond**  
**Pay Plan "FS" - Fire Support**  
**Redmond Fire Fighters Union**  
**Representing the Fire Support Bargaining Unit**  
**Effective January 1, 2017**

<b>Grade</b>	<b>Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
FS10	Fire Support Office Technician	\$2,814	\$3,520	\$4,225
FS20	Fire Support Administrative Assistant	\$3,789	\$4,358	\$4,927
FS21	Fire Support Administrative Specialist	\$4,028	\$4,633	\$5,238
FS25	Fire Support Program Coordinator	\$4,834	\$5,499	\$6,164
FS30	Fire Mechanic	\$5,106	\$5,690	\$6,274
FS40	Fire Apparatus Program Supervisor	\$5,871	\$6,543	\$7,214

2017 COLA: 1.92%

