

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. 2971**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE 2019 PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND FIGHTERS UNION NO. 2829, I.A.F.F., REPRESENTING THE FIRE SUPPORT BARGAINING UNIT, TO ADD THE POSITION OF DEPARTMENT ADMINISTRATIVE COORDINATOR

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WHEREAS, Pay Plan "FS" was updated and established effective February 5, 2019, reflecting salary ranges for the Redmond Fighters Union No. 2829, I.A.F.F., Representing the Fire Support Bargaining Unit, agreed to through the collective bargaining process; and

WHEREAS, Pay Plan "FS" updates adopted by Ordinance No. 2949 have now been amended based upon the needs in the Fire Department Operations and Fire Support Services to add the classification of Department Administrative Coordinator. Collaborative efforts between the Fire Department and the Human Resources Department have resulted in the recommendation to include this additional classification to the "FS" pay plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Pay Plan FS. The 2019 Pay Plan "FS" covering all employees in the Fire Support bargaining unit is hereby amended to reflect the additional position needed by the Fire Department.


The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2.      Severability.      If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3.      Effective Date.      This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 2<sup>nd</sup> day of July,  
2019.

CITY OF REDMOND


  
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JOHN MARCHIONE, MAYOR

ATTEST:

  
\_\_\_\_\_  
CHERYL XANTHOS, CMC, INTERIM CITY CLERK

(SEAL)

APPROVED AS TO FORM:

  
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JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	June 18, 2019
PASSED BY THE CITY COUNCIL:	July 2, 2019
SIGNED BY THE MAYOR:	July 10, 2019
PUBLISHED:	July 8, 2019
EFFECTIVE DATE:	July 13, 2019
ORDINANCE NO:	2971

YES: ANDERSON, BIRNEY, CARSON, MARGESON, MYERS, PADHYE

**2019 Pay Plan "FS" - Fire Support**

Ordinance No.  
 Redmond Fire Fighters Union - Representing the Fire Support Bargaining Unit  
 Effective XXXX, XX 2019

Grade	FLSA	Position Title	Monthly			Annually		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
FS20	NE	Fire Support Administrative Assistant	\$4,066	\$4,676	\$5,286	\$48,792	\$56,112	\$63,432
FS21	NE	Fire Support Administrative Specialist	\$4,322	\$4,964	\$5,620	\$51,864	\$59,568	\$67,440
TBD	NE	Fire Support Department Administrative Coordinator	\$5,118	\$6,013	\$6,909	\$61,410	\$72,157	\$82,904
FS25	NE	Fire Support Program Coordinator	\$5,529	\$6,358	\$7,188	\$66,348	\$76,296	\$86,256
FS30	NE	Fire Mechanic	\$5,778	\$6,644	\$7,511	\$69,336	\$79,728	\$90,132
FS40	NE	Fire Apparatus Program Supervisor	\$6,644	\$7,641	\$8,638	\$79,728	\$91,692	\$103,656