

NON-CODE

**CITY OF REDMOND
ORDINANCE NO: 2970**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING THE 2019 NON-REPRESENTED
PAY PLAN (PAY PLAN "N") TO ADD THE POSITION
OF DEPUTY DIRECTOR, PUBLIC WORKS/CITY
ENGINEER

WHEREAS, Pay Plan "N" was updated and amended effective December 4, 2018, reflecting salary ranges for non-represented employees for 2019; and

WHEREAS, the "N" pay plan updates adopted by Ordinance No. 2944 have now been amended based upon needs in the Public Works Department to add the classification of Deputy Director, Public Works/City Engineer. Collaborative efforts between the Public Works Department and the Human Resources Department, who conducted classification research, have resulted in the recommendation to include this additional classification to the "N" Pay Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan N. The 2019 Non-Represented Pay Plan (Pay Plan N) adopted by Ordinance No. 2944, and attached to this ordinance as Exhibit 1, is hereby amended to reflect the additional position needed by the Public Works Department. The amended "N"

Pay Plan is incorporated herein, as if set forth in full. The amended pay plan does not result in any adjustments to the salaries of employees covered by the plan.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.


ADOPTED by the Redmond City Council this 2nd day of July,
2019.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

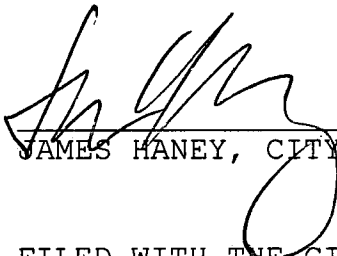
ATTEST:



CHERYL XANTHOS, CMC, INTERIM CITY CLERK

(SEAL)

APPROVED AS TO FORM:



JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	June 18, 2019
PASSED BY THE CITY COUNCIL:	July 2, 2019
SIGNED BY THE MAYOR:	July 10, 2019
PUBLISHED:	July 8, 2019
EFFECTIVE DATE:	July 13, 2019
ORDINANCE NO:	2970

YES: ANDERSON, BIRNEY, CARSON, MARGESON, MYERS, PADHYE

2019 Pay Plan "N" - Non Represented Employees

Ordinance No. XXXX
Effective XXXX, XX 2019

Grade	FLSA	Position Title	Monthly			Annually		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
NE68	NE	Accounting Associate - Senior	\$4,801	\$5,641	\$6,481	\$57,612	\$67,692	\$77,772
NA10	NE	Administrative Assistant	\$4,024	\$4,628	\$5,232	\$48,288	\$55,536	\$62,784
NA20	NE	Administrative Specialist	\$4,278	\$4,920	\$5,562	\$51,336	\$59,040	\$66,744
NA45	E	Assistant Director - Community Planning	\$7,903	\$9,485	\$11,066	\$94,836	\$113,820	\$132,792
NA46	E	Assistant Director - Development Services	\$8,421	\$10,105	\$11,789	\$101,052	\$121,260	\$141,468
NA50	E	Assistant Director Public Works, Maint. & Ops.	\$9,426	\$11,076	\$12,725	\$113,112	\$132,912	\$152,700
NA85	E	Assistant Director/City Engineer	\$9,426	\$11,076	\$12,725	\$113,112	\$132,912	\$152,700
NA70	E	Assistant Maintenance Manager	\$7,621	\$8,954	\$10,286	\$91,452	\$107,448	\$123,432
NM80	E	Chief Policy Advisor	\$9,519	\$11,186	\$12,852	\$114,228	\$134,232	\$154,224
NC01	E	City Clerk	\$7,592	\$8,920	\$10,247	\$91,104	\$107,040	\$122,964
NC15	E	Communications and Marketing Manager	\$7,819	\$9,187	\$10,554	\$93,828	\$110,244	\$126,648
NC60	E	Communications and Marketing Supervisor	\$6,769	\$7,953	\$9,138	\$81,228	\$95,436	\$109,656
NC05	E	Communications Dispatch Supervisor	\$6,333	\$7,442	\$8,550	\$75,996	\$89,304	\$102,600
NC25	E	Compensation Analyst	\$5,962	\$7,007	\$8,051	\$71,544	\$84,084	\$96,612
NC50	E	Customer Experience Manager	\$7,003	\$8,229	\$9,455	\$84,036	\$98,748	\$113,460
ND01	NE	Department Administrative Coordinator	\$4,854	\$5,583	\$6,311	\$58,248	\$66,996	\$75,732
TBD	E	Deputy Director Public Works/City Engineer	\$10,270	\$12,067	\$13,864	\$123,238	\$144,805	\$166,371
ND15	E	Deputy Finance Director	\$9,277	\$10,900	\$12,523	\$111,324	\$130,800	\$150,276
ND02	E	Deputy Human Resources Director	\$9,277	\$10,900	\$12,523	\$111,324	\$130,800	\$150,276
NA60	E	Deputy Fire Chief	\$9,813	\$11,530	\$13,246	\$117,756	\$138,360	\$158,952
ND05	E	Deputy Parks Director	\$8,328	\$9,786	\$11,244	\$99,936	\$117,432	\$134,928
ND20	E	Deputy Prosecuting Attorney	\$7,026	\$8,256	\$9,485	\$84,312	\$99,072	\$113,820
ND35	E	Deputy Dir. Planning & Community Development	\$9,198	\$10,808	\$12,418	\$110,376	\$129,696	\$149,016
ND25	E	Development Services Center Supervisor	\$6,966	\$8,185	\$9,404	\$83,592	\$98,220	\$112,848
ND30	E	Digital Forensic Investigator - Senior	\$5,988	\$7,036	\$8,083	\$71,856	\$84,432	\$96,996
NE05	E	Economic Development Manager	\$7,575	\$8,901	\$10,227	\$90,900	\$106,812	\$122,724
NE01	E	Emergency Preparedness Manager	\$7,915	\$9,301	\$10,687	\$94,980	\$111,612	\$128,244
NE20	E	Engineer - Senior	\$7,560	\$8,884	\$10,207	\$90,720	\$106,608	\$122,484
NE30	E	Engineering Manager	\$8,742	\$10,271	\$11,800	\$104,904	\$123,252	\$141,600
NE50	E	Engineering Supervisor	\$8,102	\$9,520	\$10,938	\$97,224	\$114,240	\$131,256
NE62	NE	EPSCA 800 Magahertz Console Technician	\$5,938	\$6,373	\$6,808	\$71,256	\$76,476	\$81,696
NE64	E	EPSCA Executive Director	\$9,087	\$10,677	\$12,266	\$109,044	\$128,124	\$147,192
NE68	NE	EPSCA Senior Accounting Associate	\$4,801	\$5,641	\$6,481	\$57,612	\$67,692	\$77,772
NE40	E	Executive Assistant	\$5,465	\$6,283	\$7,101	\$65,580	\$75,396	\$85,212
NF70	E	Facilities Manager	\$7,518	\$8,833	\$10,149	\$90,216	\$105,996	\$121,788
NF05	E	Finance Officer	\$7,426	\$8,910	\$10,394	\$89,112	\$106,920	\$124,728
NF20	E	Financial Analyst	\$5,474	\$6,432	\$7,389	\$65,688	\$77,184	\$88,668
NF30	E	Financial Analyst - Senior	\$6,305	\$7,410	\$8,514	\$75,660	\$88,920	\$102,168
NF40	E	Financial Planning Manager	\$8,013	\$9,415	\$10,817	\$96,156	\$112,980	\$129,804
NF60	E	Financial Services Manager	\$7,896	\$9,278	\$10,659	\$94,752	\$111,336	\$127,908
NH10	NE	Human Resources Analyst	\$5,461	\$6,416	\$7,371	\$65,532	\$76,992	\$88,452
NH15	E	Human Resources Program Manager	\$7,958	\$9,351	\$10,743	\$95,496	\$112,212	\$128,916
NH25	E	Human Resources Program & Policy Advisor	\$8,678	\$10,197	\$11,715	\$104,136	\$122,364	\$140,580
NIO1	E	Inspection Supervisor	\$6,795	\$7,984	\$9,173	\$81,540	\$95,808	\$110,076

2019 Pay Plan "N" - Non Represented Employees

Ordinance No. XXXX
Effective XXXX, XX 2019

Grade	FLSA	Position Title	Monthly			Annually		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
NI10	E	IS Manager	\$9,168	\$10,772	\$12,376	\$110,016	\$129,264	\$148,512
NI20	E	IS Supervisor	\$7,911	\$9,295	\$10,679	\$94,932	\$111,540	\$128,148
NM15	E	Maintenance and Operations Supervisor	\$6,927	\$8,140	\$9,352	\$83,124	\$97,680	\$112,224
NM01	E	Maintenance Manager	\$8,811	\$10,353	\$11,894	\$105,732	\$124,236	\$142,728
NP02	E	Park Maintenance and Operations Manager	\$7,338	\$8,623	\$9,907	\$88,056	\$103,476	\$118,884
NP05	E	Parks Maintenance Supervisor	\$5,720	\$6,722	\$7,723	\$68,640	\$80,664	\$92,676
NP10	E	Parks Operations Supervisor	\$6,293	\$7,393	\$8,493	\$75,516	\$88,716	\$101,916
NP25	E	Parks Planning and Cultural Arts Manager	\$7,875	\$9,254	\$10,632	\$94,500	\$111,048	\$127,584
NP30	E	Payroll Supervisor	\$6,123	\$7,194	\$8,265	\$73,476	\$86,328	\$99,180
NP50	E	Planning Manager	\$8,029	\$9,435	\$10,841	\$96,348	\$113,220	\$130,092
NA80	E	Police Captain	\$12,028	\$12,631	\$13,233	\$144,336	\$151,572	\$158,796
NP67	NE	Police Crime Analyst (limited duration)	\$5,557	\$6,391	\$7,224	\$66,684	\$76,692	\$86,688
NP69	NE	Police Program Coordinator (limited duration)	\$4,343	\$5,512	\$6,681	\$52,116	\$66,144	\$80,172
NP71	E	Police Support Services Manager	\$7,391	\$8,684	\$9,977	\$88,692	\$104,208	\$119,724
NP68	E	Police Support Services Supervisor	\$6,193	\$7,276	\$8,359	\$74,316	\$87,312	\$100,308
NP95	E	Project Management Office Manager	\$10,208	\$11,994	\$13,781	\$122,496	\$143,928	\$165,372
NP90	E	Purchasing/Contracting Manager	\$7,762	\$9,120	\$10,478	\$93,144	\$109,440	\$125,736
NR01	E	Real Property Manager	\$6,411	\$7,534	\$8,656	\$76,932	\$90,408	\$103,872
NR10	E	Recreation Division Manager	\$7,812	\$9,179	\$10,545	\$93,744	\$110,148	\$126,540
NR15	E	Recreation Program Administrator	\$5,923	\$6,960	\$7,996	\$71,076	\$83,520	\$95,952
NR20	E	Recreation Program Manager	\$6,657	\$7,822	\$8,986	\$79,884	\$93,864	\$107,832
NR60	NE	Risk & Safety Program Coordinator	\$5,686	\$6,681	\$7,676	\$68,232	\$80,172	\$92,112
NS40	E	Safety Program Manager	\$6,664	\$7,830	\$8,996	\$79,968	\$93,960	\$107,952
NS50	E	Security Compliance Manager	\$9,493	\$11,155	\$12,816	\$113,916	\$133,860	\$153,792
NS03	E	Senior Human Resources Analyst	\$6,311	\$7,416	\$8,520	\$75,732	\$88,992	\$102,240
NS06	E	Strategic Funds Advisor	\$6,255	\$7,349	\$8,443	\$75,060	\$88,188	\$101,316
NS10	E	Supervising Attorney	\$8,684	\$10,204	\$11,723	\$104,208	\$122,448	\$140,676
NU10	E	Utility Supervisor	\$7,425	\$8,725	\$10,024	\$89,100	\$104,700	\$120,288