

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2949**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING THE 2019 PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND FIGHTERS UNION NO. 2829, I.A.F.F., REPRESENTING THE FIRE SUPPORT BARGAINING UNIT AND ESTABLISHING THE 2019 PAY PLAN

WHEREAS, the City of Redmond completed labor contract negotiations with the Redmond Fighters Union No. 2829, I.A.F.F., (representing the Fire Support Bargaining Unit); and

WHEREAS, Pay Plan "FS" was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges will now be adjusted in accordance with the negotiated agreement with the Redmond Fighters Union No. 2829, I.A.F.F., bargaining unit, representing Fire Support Employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2019, Pay Plan "FS" covering all employees in the Fire Support bargaining unit is hereby amended and the salary ranges adjusted as follows: Administrative Assistant, Administrative Specialist and Program


Coordinator by approximately 4.52 percent, Mechanic by approximately 13.63 percent, and Apparatus Program Supervisor by approximately 12.54 percent, plus a one-time competitive market adjustment averaging 3.55 percent, above the ranges in effect on December 31, 2018 as adopted by Ordinance No. 2906. In conjunction with the adjustment of the salary ranges, the salaries for all employees covered by the Fire Support bargaining unit will increase across-the-board by 3.6 percent. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

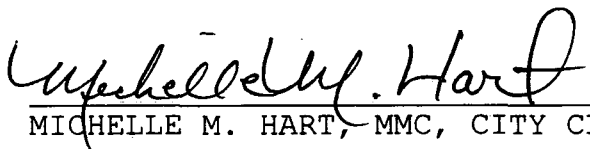
ADOPTED by the Redmond City Council this 5th day of February,
2019.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

ATTEST:



MICHELLE M. HART, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:



JAMES E. HANEY, CITY ATTORNEY

| | |
|-----------------------------|-------------------|
| FILED WITH THE CITY CLERK: | January 19, 2019 |
| PASSED BY THE CITY COUNCIL: | February 5, 2019 |
| SIGNED BY THE MAYOR: | February 8, 2019 |
| PUBLISHED: | February 11, 2019 |
| EFFECTIVE DATE: | February 16, 2019 |
| ORDINANCE NO.: | 2949 |

YES: ANDERSON, BIRNEY, CARSON, FIELDS, MARGESON, MYERS

City of Redmond
Pay Plan "FS" - Fire Support
Redmond Fire Fighters Union
Representing the Fire Support Bargaining Unit

Effective January 1, 2019

| Grade | Title | <u>Monthly</u> | | | <u>Annual</u> | | |
|--------------|--|-----------------------|-----------------|----------------|----------------------|-----------------|----------------|
| | | Minimum | Midpoint | Maximum | Minimum | Midpoint | Maximum |
| FS20 | Fire Support Administrative Assistant | \$4,066 | \$4,676 | \$5,286 | \$48,791 | \$56,114 | \$63,437 |
| FS21 | Fire Support Administrative Specialist | \$4,322 | \$4,964 | \$5,620 | \$51,869 | \$59,567 | \$67,445 |
| FS25 | Fire Support Program Coordinator | \$5,529 | \$6,358 | \$7,188 | \$66,347 | \$76,299 | \$86,251 |
| FS30 | Fire Mechanic | \$5,778 | \$6,644 | \$7,511 | \$69,331 | \$79,731 | \$90,131 |
| FS40 | Fire Apparatus Program Supervisor | \$6,644 | \$7,641 | \$8,638 | \$79,731 | \$91,691 | \$103,650 |