

**CITY OF REDMOND**  
**RESOLUTION NO. 1465**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
OF REDMOND, WASHINGTON, AFFIRMING A COMMITMENT  
TOWARDS A CULTURALLY INCLUSIVE COMMUNITY

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WHEREAS, the City Council of the City of Redmond continues to be committed to making cultural inclusion a fundamental aspect of our community and is determined to lead the way forward in making inclusiveness a priority in Redmond; and

WHEREAS, the City Council believes that an inclusive community promotes mutual respect and appreciation for all the cultures represented within its community; and

WHEREAS, the City Council believes that an inclusive community is the foundational element to build a supportive and collaborative community; and

WHEREAS, the City Council believes the diversity of backgrounds, perspectives, and experiences of all people makes our nation and our communities richer and stronger; and

WHEREAS, the City Council recognizes that municipal governments must make equity and equality the cornerstone of the way we work, do business and govern in order to enjoy the full benefits of a rapidly changing and global society; and

WHEREAS, the City Council recognizes that fostering a welcoming environment for all individuals enhances Redmond's cultural fabric, economic growth, global competitiveness, and overall prosperity for current and future generations.

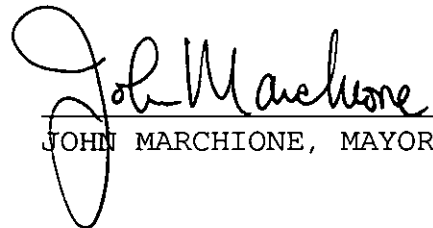
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

To affirm its commitment to the principles of inclusiveness and to incorporate diversity into every part of the City's operations, including:

- Welcoming and engaging with all community members and visitors regardless of their age, race, ethnicity, country of origin, sexual orientation, gender identity, ability, religion, income, political persuasion, or cultural practices; and
- Continuing to adopt policies and programs citywide that improve our community's culture of inclusion; and lead by example to encourage other jurisdictions and their elected leaders to do the same; and
- Empowering the Redmond Arts and Culture Commission to promote our culture of inclusion through arts and cultural activities and initiatives.

ADOPTED by the Redmond City Council this 17<sup>th</sup> day of January,  
2017.

APPROVED:

  
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JOHN MARCHIONE, MAYOR

ATTEST:

  
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MICHELLE M. HART, MMC, CITY CLERK

(SEAL)

FILED WITH THE CITY CLERK:      January 3, 2017  
PASSED BY THE CITY COUNCIL:    January 17, 2017  
RESOLUTION NO: 1465

YES: ALLEN, BIRNEY, CARSON, MARGESON, MYERS, SHUTZ, STILIN