

FIREFIGHTER SELECTION PROCESS*

STEP 1

MINIMUM REQUIREMENTS

If you decide to begin the application process, you must have a passing score from FireTEAM and a valid National Testing Network (NTN) Candidate Physical Abilities Test (CPAT). A valid CPAT is from within the last twelve (12) months of the application closing deadline. The City of Redmond DOES NOT accept CPAT results from other agencies.

Minimum Requirements:

- 18 years of age (at the time of application)
- High School Grad/GED
- Valid Driver's License from any state
- Current (within 12 months) passing score on the Candidate Physical Ability Test (CPAT)
- Qualifying FireTEAM test score

STEP 2

APPLICATION

All candidates must submit an application through the City of Redmond website.

STEP 3

INTERVIEW

Candidates must successfully submit an application and meet the minimum requirements to be invited to a panel interview, consisting of representatives of the Redmond Fire Department.

STEP 4

CHIEFS INTERVIEW

Candidates that successfully pass the panel interview with the Fire Department may be invited to participate in an interview with a Chiefs panel, which could include the Fire Chief and/or Deputy Chief. Invitations for a Chiefs Interview are based upon candidate ranking on the City of Redmond Civil Service Eligibility List. Please visit www.redmond.gov/Government/BoardsCommissions/CivilServiceCommission for more information.

STEP 1

MINIMUM REQUIREMENTS

STEP 2

APPLICATION

STEP 3

INTERVIEW

STEP 4

CHIEFS INTERVIEW

STEP 5

CONDITIONAL JOB OFFER

STEP 6

MEDICAL & PSYCHOLOGICAL EVALUATIONS

STEP 7

BACKGROUND INVESTIGATION

STEP 8

FINAL JOB OFFER

STEP 9

RECRUIT ACADEMY

STEP 10

EMT CERTIFICATION (OPTIONAL)

STEP 5

CONDITIONAL JOB OFFER

Successful candidates will receive a conditional job offer. The job offer is contingent upon successful completion of thorough medical and psychological evaluations, and an intensive background investigation.

STEP 8

FINAL JOB OFFER

Those successfully completing conditional job offer evaluation will be appointed to the position of Firefighter in accordance with their placement on the Civil Service Eligibility List and the needs of the Redmond Fire Department.

STEP 9

RECRUIT ACADEMY

Selected candidates will attend an academically and physically rigorous 16 week Training Academy. Upon successful completion of the Academy, Firefighters will be placed on a twelve (12) month probation.

STEP 10

EMT CERTIFICATION (OPTIONAL)

Following the Recruit Academy, Firefighters will receive additional training to receive EMT Certification. The length of this training will be dependent upon the needs of the Recruit Firefighters and previous training received, if any.

**The information contained in this brochure is descriptive, not comprehensive, and may be subject to clarification and/or change.*

For more information, please contact us at

fdrecruitment@redmond.gov

(425) 556-2299



Great Benefits, Including:

- ◆ Medical, Dental and Vision
- ◆ Paid Holiday and Vacation
- ◆ Diverse Career Paths
- ◆ City Matched 401K
- ◆ All Uniforms and Equipment Provided
- ◆ On Duty Fitness Training
- ◆ Tuition Reimbursement
- ◆ WA State Retirement Benefits

Redmond Fire Department
8450 - 161st Ave. NE
Redmond, WA 98052



**REDMOND
FIRE
DEPARTMENT**
Career Opportunities
