Human Services Commission
Meeting Summary
Monday, August 12, 2019, 6:30 – 8:30 pm

**Members Present:** Anny Smith, Shawn Roland, Jacob Brown, Vibhas Chandorkar, Rue Khosa, Kristen Muscott, Arjun Ram, Janet Richards

**Staff:** Brooke Buckingham, Alaric Bien

**Guests:** Tommy Smith, Debbie Lacy, Lalita Uppala, Nickhath Sheriff, Khizer Sheriff

**Public Comment:** none

**July 8 meeting summary:** approved

**Cultural Inclusion Update**
Chief Smith provided an update on the status of the cultural inclusion work done by the city so far and briefly touched on plans for future work in community involvement, employee involvement, training, and workforce diversity. The introductory video was not available, but will be soon at [www.redmond.gov/675/Welcoming-Redmond](http://www.redmond.gov/675/Welcoming-Redmond) He also explained that the city has taken a stance to allow individuals to state their preferred pronouns in meetings and in their email signatures, but that it is not required.

Suggestion for before/after survey on whether community feels more welcome, but how will this be measured? Also discussed the Redmond Police Community Equity Action Team, who is at the table and needs to be invited to the table – staff will follow-up.

**Eastside for All**
Debbie presented some demographics, talked about the [Welcoming America](http://www.welcomingamerica.org) network, of which Redmond is a member, [Welcoming Week events](http://www.redmond.gov/Welcoming-Redmond) here, and her vision for a unified strategy to institutionalize welcoming and equity across East King County. PowerPoint attached.

Lalita and Khizer introduced the myriad services their organizations provide. They ask that the City keep communities involved as it works to be more inclusive and welcoming, to seek input from the community and not to make assumptions such as the tech community having needs. Affordable housing continues to be an issue not only for the community as a whole, but particularly for some single immigrant women. They ask that the City equitably empower smaller grassroots organizations, to have faith in them since they have shown that they can do the work and have the trust of the community. They emphasize a need for a multicultural space where communities can gather and celebrate and request that the City make a public
statement on its stance on hate crimes and hate speech to help allay some of the fear that is being felt in the community.

Staff reminded group of the draft community strategic plan, which includes the cultural inclusion strategy. Input can be provided via a survey at www.letsconnectredmond.com/CommunityStrategicPlan.

Welcoming Week
Discussed previously shared video Rising and the library’s decision to use another video. Question of whether the commission still wanted to take part in the library’s event on Sept 17. After much discussion, it was decided that a small subcommittee would meet to discuss how some commissioners could participate and represent the city in the discussion of creating welcoming communities.

Debrief of Youth, Mental Health/Substance Use Disorder Panels
Moved to a future agenda due to lack of time.

Use of Pronouns
Following on Chief Smith’s report regarding the city stance on use of pronouns, the commission voted to have individuals announce their preferred pronouns when making introductions as they are comfortable. New group norms will be established at the October meeting.

Round Robin
- Kristen reported that Open Kitchen served its 30,000th guest last Wednesday and that the summer lunch program is going well, will end on Aug 22.
- Janet wonders how the need for a community space is being communicated to Council. Staff will share feedback from meeting as part of the community strategic plan input process. She also wishes that the City would make a public statement on the proposed rule change announced today regarding green cards and broadening the definition of public charge. This will likely affect the usage of human services by some members in the community.
- Anny encourages all commissioners to attend a community court (Weds, 1:30-3:30 @ Redmond Library). They are also in need of more navigators and are looking for high school students to help educate the public about community court. Possibility of commission supporting this work to be explored further. She will be starting her practicum placement with Bellevue Fire CARES program.
Immigrant Communities
Redmond and East King County
East King County Demographics
2010-2017 Eastside Foreign-Born Population (% of Total)

2017 American Community Survey

<table>
<thead>
<tr>
<th>Location</th>
<th>2010</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kirkland</td>
<td>18.7</td>
<td>22.3</td>
</tr>
<tr>
<td>Issaquah</td>
<td>23.2</td>
<td>23.8</td>
</tr>
<tr>
<td>Sammamish</td>
<td>22.5</td>
<td>26.2</td>
</tr>
<tr>
<td>Bellevue</td>
<td>31.4</td>
<td>38</td>
</tr>
<tr>
<td>Redmond</td>
<td>28.8</td>
<td>40</td>
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</tbody>
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WHERE KING COUNTY FOREIGN-BORN RESIDENTS ARE FROM

- Latin America: 92,151 (26.9%)
- Asia: 287,515 (47.7%)
- Europe: 71,272 (11.1%)
- Africa: 41,210 (6.8%)
- Northern America: 17,515 (2.9%)

WHERE REDMOND FOREIGN-BORN RESIDENTS ARE FROM (%)

- Latin America: 14% (12.8%)
- Asia: 56% (67.4%)
- Europe: 8% (12.8%)
- Africa: 3% (3.6%)
- Northern America: 1% (4%)
- Oceania: 1% (1%)

Source: U.S. Census

Emily M. Eng / The Seattle Times
Silicon Valley North

Redmond has the highest percentage of working residents who are employed in computer and mathematical occupations. Cities on the Eastside and Silicon Valley dominate the top 10 list.

Source: U.S. Census 2013-2017
Percentage of Residents Who Speak a Language Other Than English at Home

2017 American Community Survey

<table>
<thead>
<tr>
<th>Location</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Kirkland</td>
<td>24.6</td>
</tr>
<tr>
<td>Issaquah</td>
<td>27.1</td>
</tr>
<tr>
<td>Sammamish</td>
<td>29.5</td>
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<tr>
<td>Bellevue</td>
<td>41.5</td>
</tr>
<tr>
<td>Redmond</td>
<td>42.9</td>
</tr>
</tbody>
</table>

Kirkland: 24.6%
Issaquah: 27.1%
Sammamish: 29.5%
Bellevue: 41.5%
Redmond: 42.9%
Of Those Who Speak a Language Other Than English at Home, Percent Who Speak English “Less Than Very Well”

Total number of people shown above each bar.

2,255

6.9
Issaquah

6,620

7.7
Kirkland

5,060

8.6
Sammamish

7,095

12.6
Redmond

21,547

16.4
Bellevue

2017 American Community Survey
Percentages of Foreign-Born Who Are Naturalized Citizens

2017 American Community Survey

- Bellevue: 40.3
- Kirkland: 48.1
- Issaquah: 40.1
- Redmond: 30
- Sammamish: 43.1
Percentage of Foreign Born Who Are Low Income (< 200% of federal poverty level) 2016 American Community Survey

- Sammamish: 4.2%, 655
- Redmond: 13.7%, 3,120
- Kirkland: 18.6%, 3,337
- Bellevue: 19.7%, 9,935
- Issaquah: 20.6%, 1,563
WELCOMING WEEK

Sept. 13-22

[Images of people engaging in activities and events during Welcoming Week]
WELCOMING EASTSIDE ECONOMY

Speaker and Trainer: Daniel Valdez

Friday, September 20, 2019

An East King County Welcoming Week Event

Friday, Sept. 20th 12:00-2pm at Redmond City Hall: WelcomingEconomy.Eventbrite.com
KEEP UP WITH OUR NEWS AND EVENTS

Subscribe to receive email announcements
ERICmembers.org

Like us on Facebook
facebook.com/WelcomingEastKingCo
As a race and social justice advocate, the mission of Eastside for All is to institutionalize equity in East King County by transforming policies, practices, relationships, and investments.

**CORE INITIATIVES:**
- Race and Social Justice
- Immigrant & Refugee Affairs
- Inclusive Economy

**East King County Office for Equity and Advancement**

**East King County Welcoming Institute**

**"Third Place" Connecting Spaces**

**LET'S BUILD.**
EastsideForAll.org