

MEETING SUMMARY
REDMOND HUMAN SERVICES COMMISSION MEETING
Monday, March 14, 2021 - 6:30 pm

1. Call to Order & Roll Call

Commissioners present: Janet Richards, Rachid Erekaeni, Marilyn Lazaro, Kristen Muscott, Anny Smith, Jacob Brown, Laya Nair

Guests: Ginger Kwan

Staff present: Brooke Buckingham, Alaric Bien

2. February 14, 2020 Meeting Summary

Rachid moved to approve the summary as presented, Anny seconded, motion passed unanimously

3. Items from the Audience

None.

4. Agency Presentation

Ginger Kwan, Executive Director of [Open Doors for Multicultural Families](#) presented on her agency which is 57 staff and interns (93% people of color, 61% immigrants and refugees) who speak 19 languages. 38% have a family member who is developmentally and/or intellectually disabled. In 2021, they served 764 and 941 individuals with disabilities across five programs spanning all age groups. 66 Eastside families were served in 2020-21, the majority Chinese and Latino - 9 Kirkland, 8 Redmond, 49 Bellevue.

5. Comprehensive Plan Housing Element

Senior planner [Ian Lefcourte](#) provided an update on the housing element of the comprehensive plan. He is soliciting feed back and will provide the commission with links in an email tomorrow.

HOUSING POLICIES		
We Heard...	We Added Policies That...	Links

<ul style="list-style-type: none"> • Allow more housing types across Redmond • Preserve existing affordable housing opportunities • Support housing affordability • Foster equitable housing opportunities • Grow home ownership opportunities • Improve the environmental sustainability and energy efficiency of housing and other buildings 	<ul style="list-style-type: none"> • Emphasize housing affordability and diversity through a variety of regulations, processes, and programs. • Call for expanding opportunities for affordable homeownership opportunities. • Promote a wider range of housing choices such as multiplexes and backyard homes. • Call for eliminating racial and other disparities in housing and neighborhood choices by identifying and removing barriers over which the City has control. • Direct housing practices to harmonize with sustainability strategies from the Environmental Sustainability Action Plan. • Promote inclusion through universal design and other tools. 	<p>DRAFT</p> <p>CHANGE MATRIX</p> <p>FEEDBACK QUESTIONNAIRE</p>
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6. Gracious Space

Introduced incoming commissioner Kathleen Reynolds, who is scheduled to be confirmed tomorrow night. Commissioners shared their thoughts where they do not want to go back to as we start heading back to “normal”.

7. Application Review Process

We will be going to 2 meetings per month starting in May (2nd and 4th Mondays). Typically the commission reviews applications and on the first pass decides whether to fund or not fund each program, then goes back to determine funding levels. The per capita formula determines the amount we are budgeted to work with. \$1,563,806 in 2023 (based on rate of \$20.03) and \$1,658,704 in 2024 (based on rate of \$20.99). In the past, we tried having point people primarily responsible for assigned applications, but this was not particularly successful.

At the end of the process, commissioners will feel successful if:

- No one feels like there’s something they’re not getting resolution on.
- People are not afraid of conflict, but are respectful of everyone.
- Tension between working within the system and challenging the system is managed.
- We know how we are going to work together and handle conflict in the moment.
- We want to do this again.
- Mental and emotional boundaries are maintained.
- The city has a more realistic and generous number for commission to work with.

Areas of emphasis this cycle will be as stated on the supplemental information sheet are:

- Creating a Welcoming and Connected Community
- Community-Led and Informed Work
- An Integrated Network of High Quality, Culturally Relevant Services

Joint equity trainings with other Eastside commissions are scheduled for 4/7 (part 1); 4/19, 4/28, 5/11 (part 2).

8. Commissioner and Staff Updates

None.