

**REDMOND CITY COUNCIL
PUBLIC SAFETY COMMITTEE MEETING SUMMARY
SPECIAL COUNCIL MEETING**

City Hall
Council Conference Room
Thursday, March 20, 2008

Council

David Carson, Chair
Kim Allen
Pat Vache
Richard Cole

Staff

Tim Fuller, Fire Chief
Steve Harris, Police Chief
Kristi Wilson, Police Commander
Tom Langton, Fire Lieutenant
William Newbold, Fire Captain

Convened: 8:30 a.m.

Adjourned: 9:16 a.m.

Health and Wellness Initiative

Chief Fuller reported that the Fire Department has been working on this initiative since he became Fire Chief in 2005. The initiative is about having health and wellness programs for firefighters that they can do while on duty to reduce injuries, sickness, and improve performance, goals, and morale.

A Health and Wellness Task Force Group was created and will be trained in a particular fitness program called 'Cross Fit'. This program involves a minimal amount of cost and equipment, but takes special training to implement. The program will also track impacts on issues such as worker's compensation, disability, etc.

Chief Fuller mentioned that the students participating in the City's Youth and Government Day will take up the Health and Wellness issue.

Construction Update - Station 17

Chief Fuller introduced Lieutenant Langton and Captain Newbold. Lieutenant Langton has been assigned to the Station 17 project management team. He will partner with Planning and Public Works and identify what firefighters need moving forward on the project.

Lieutenant Langton briefly described the status of the Station 17 project. A Consultant Agreement for design services will be placed before the Council in April or early May for approval. Lieutenant Langton and Captain Newbold had to leave the meeting on a call, and Chief Fuller continued that this fire station is a community piece of property and there are discussions on how it should be used. Chief Fuller advised that one percent (1%) of construction dollars goes to art associated with the station and there is a request for functional art that kids can play on and that there be some type of park. With the

additional funds that are allocated for parks, working with Parks could make it a more comprehensive park.

Chief Fuller reported that several years ago, approximately \$2 Million was placed in the CIP; however, with the increase in the cost of materials, the price will be much higher. The City needs to construct a fire station that will last for 30 years, and would like it to be a green building to guarantee energy cost savings in the future.

Chief Fuller concluded that the Fire Department partnership with the Planning and Public Works Departments has been positive.

Recruitment (Fire Department)

Chief Fuller reported they are looking at a different company for testing. The Fire Department has a number of vacancies, and is in competition with other fire departments for available recruits. Scheduling changes, he continued, to a 48/96 (two days on; four days off) cuts down on travel time. This has been discussed with the union and there is agreement on the scheduling changes. The Department is working on sick leave and standard operating guidelines.

Emergency Command Center (ECC) Discussion re: Future Tour/Presentation

There was a brief discussion regarding a tour of the Emergency Command Center (ECC). The tour will be scheduled for the April 17, 2008, Public Safety Committee meeting. Chief Harris advised the tour takes approximately 20 minutes. Councilmember Carson will coordinate with Robert Schneider, Emergency Manager, for an emergency management briefing to follow the tour.

Recruitment (Police Department)

Commander Kristi Wilson gave an update of the 17 levy positions approved by the voters. She gave some background information on field training officers (FTOs) and noted that there were ten FTOs and nine of those are training.

She noted there were six officer openings and some personnel were leaving the department for the following reasons:

- accepted position with the secret service
- moving east to be closer to family
- accepted a position closer to their home
- volunteer coordinator retiring

Commander Wilson said the next push was the need to develop a system for lateral transfers. There is competition with other agencies for lateral transfers with some agencies offering a \$5,000 signing bonus and moving expenses. The City is losing candidates because of these incentives.

Commander Wilson, responding to a question of support for the families and spouses of candidates in training, replied they are working on this issue.

Sam Hovenden is the new Canine Officer and Vader is the new police dog. It was suggested that Officers Hovenden and Vader stop by a Council meeting to be introduced. Chief Harris advised that they would be introduced along with other newly sworn-in officers at an upcoming Council meeting.

Chief Harris announced that new officers would be sworn-in on Friday, March 21 at 12:45 p.m. at the Northeast Division of the King County District Court.

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