CITY OF REDMOND ORDINANCE NO. 2636

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING THE 2012 PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND POLICE ASSOCIATION REPRESENTING POLICE SUPPORT EMPLOYEES

WHEREAS, the City of Redmond completed labor contract negotiations in 2009 with the Redmond Police Association, representing Police Support Employees; and

WHEREAS, Pay Plan PS was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2553 have now been adjusted in accordance with the Memorandum of Understanding negotiated with the Police Support bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2012, Pay Plan PS covering all employees in the Police Support bargaining unit is hereby amended to grant a 2 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2011, as adopted by Ordinance No. 2553. Salary ranges in the PS Pay Plan will be increased by the same

percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 6th day of December, 2011.

CITY OF REDMOND

MARCHIONE,

ATTEST:

(SEAL)

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY:

ATTORNEY

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL: December 6, 2011

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO. 2636

November 23, 2011

December 6, 2011

December 12, 2011

December 17, 2011

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

CITY OF REDMOND

Pay Plan PS* Redmond Police Association - Police Support Bargaining Unit Effective: January 1, 2012

Grade		Minimum	Midpoint	Maximum
C113	Crime Analyst	\$4,700	\$5,335	\$5,970
C116	Police Program Coordinator	\$4,495	\$5,101	\$5,706
C13	Communications Dispatcher	\$3,858	\$4,379	\$4,900
C15	Lead Communications Dispatcher	\$4,402	\$4,997	\$5,591
C14	Lead Police Support Services Specialist	\$3,862	\$4,384	\$4,905
C115	Legal Advocate	\$4,139	\$4,698	\$5,257
C18	Police Support Officer	\$3,580	\$4,063	\$4,546
C19	Property Evidence Technician	\$3,598	\$4,083	\$4,568
C11	Police Support Services Specialist	\$3,433	\$3,897	\$4,361
C20	Police Support Administrative Assistant	\$3,005	\$3,737	\$4,468

^{*}All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.