CITY OF REDMOND ORDINANCE NO. 2619

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE 2011 NON-UNION PAY PLAN FOR THE YEAR 2011; AND AFFIRMING SEVERABILITY AND AN EFFECTIVE DATE

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes are reflected in the 2011 Non-Union Pay Plan established with Council approval of Ordinance No. 2551 in December 2010; and amended by Ordinance No. 2603 in June 2011; and

WHEREAS, in accommodating the agreement with the Redmond City Hall Employees Association (RCHEA), removing a position with a confidential/labor nexus from the RCHEA unit Pay Plan and transferring the position to the Non-Union pay plan; and

WHEREAS, correcting a Scrivener's error in the pay range is listed for the Police Crime Analyst (limited-duration); and

WHEREAS, implementation of the recommendation will require an amendment of the amended 2011 Non-Union Pay Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The 2011 Non-Union Pay Plan adopted by Ordinance No. 2551, amended by Ordinance No. 2603, and attached to this ordinance as Exhibit 1, is hereby amended to include the

Safety Coordinator classification and pay range transferred from the Redmond City Hall Employees Association and the adjustment to the Police Crime Analyst (limited-duration) classification to correct for a Scrivener's error. The amended 2011 Non-Union Pay Plan is incorporated herein as if set forth in full.

Section 2. The effective date of the adjusted pay plan will continue to be January 1, 2011, as established by Ordinance No. 2551.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this $4^{\rm th}$ day of October, 2011.

CITY OF REDMOND

JOHN MARCHIONE, MAYOR

ATTEST:

MICHELLE M. MCGEHEE, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

OFFICE OF THE CITY ATTORNEY:

Ву:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO. 2619

September 28, 2011

October 4, 2011

October 4, 2011

October 10, 2011

October 15, 2011

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

City of Redmond Non-Union Employees 2011 Pay Plan

Grade	Title	Minimum	Midpoint	Maximum
NA01	Accounting Manager	\$6,003	\$7,527	\$9,050
NA10	Administrative Assistant	\$2,946	\$3,663	\$4,380
NA20	Administrative Specialist	\$3,075	\$3,866	\$4,657
NA30	Administrative Supervisor	\$4,739	\$5,507	\$6,274
NA40	Applications Services Manager	\$6,603	\$8,392	\$10,180
NA50	Assistant Director Public Works	\$7,195	\$8,925	\$10,654
NA70	Assistant Maintenance Manager	\$6,334	\$7,207	\$8,079
NA80	Assistant Police Chief	\$8,699	\$9,673	\$10,646
NB01	Benefits Administrator	\$3,720	\$4,720	\$5,720
NB10	Building Official	\$6,642	\$7,555	\$8,467
NB20	Business Operations Manager	\$5,449	\$6,330	\$7,211
NM80	Chief Policy Advisor	\$7,275	\$8,542	\$9,809
NC01	City Clerk	\$6,559	\$7,570	\$8,580
NC05	Communications Dispatch Supervisor	\$4,863	\$5,520	\$6,176
NC40	Communications Program Manager	\$4,940	\$5,622	\$6,304
NC25	Compensation Analyst	\$3,935	\$4,937	\$5,939
NC28	Compensation Programs Manager	\$6,149	\$7,379	\$8,609
NC30	Computer Forensic Investigator - Senior	\$4,215	\$5,395	\$6,575
ND01	Department Administrative Coordinator	\$3,658	\$4,471	\$5,284
ND15	Deputy Finance Director	\$7,156	\$8,821	\$10,486
NA60	Deputy Fire Chief	\$8,667	\$9,682	\$10,697
ND05	Deputy Parks Director	\$7,217	\$8,316	\$9,414
ND10	Deputy Planning Director	\$7,424	\$8,494	\$9,564
NE01	Emergency Preparedness Manager	\$5,721	\$6,543	\$7,364
NE10	Employment and Training Manager	\$5,475	\$6,533	\$7,590
NE20	Engineer - Senior	\$6,065	\$7,306	\$8,546
NE30	Engineering Manager	\$6,238	\$7,763	\$9,288
NE50	Engineering Supervisor	\$6,065	\$7,306	\$8,546
NE60	EPSCA 800 Megahertz Technician	\$5,181	\$6,165	\$7,148
NE62	EPSCA 800 Magahertz Console Technician	\$4,973	\$5,337	\$5,700
NE64	EPSCA Operations Manager	\$6,316	\$7,517	\$8,717
NE68	EPSCA Senior Accounting Associate	\$3,659	\$4,355	\$5,050
NE40	Executive Assistant	\$3,894	\$4,793	\$5,691
NF01	Facilities Maintenance Supervisor	\$5,371	\$6,263	\$7,155
NF20	Financial Analyst	\$4,388	\$5,518	\$6,647
NF10	Financial Analyst - Associate	\$3,619	\$4,614	\$5,608
NF30	Financial Analyst - Senior	\$4,879	\$6,297	\$7,715
NF40	Financial Planning Manager	\$7,156	\$8,821	\$10,486
NF50	Fleet Manager	\$6,055	\$6,793	\$7,531
NG01	GIS Manager	\$5,932	\$7,553	\$9,173
NH01	Human Resources Assistant	\$3,088	\$3,793	\$4,498
NH10	Human Resources Generalist	\$4,047	\$5,011	\$5,974

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City of Redmond Non-Union Employees 2011 Pay Plan

	2011 ay rian						
Grade	Title	Minimum	Midpoint	Maximum			
NH15	Human Resources Program Manager	\$6,241	\$7,618	\$8,995			
NH20	Human Services Manager	\$6,561	\$7,204	\$7,846			
NI01	Inspection Supervisor	\$5,660	\$6,425	\$7,190			
NI10	IS Manager	\$7,185	\$8,979	\$10,773			
NM01	Maintenance Manager	\$ 7,11 1	\$8,060	\$9,009			
NM10	Maintenance Operations Supervisor - Storm Water	\$5,607	\$6,384	\$7,161			
NM20	Maintenance Operations Supervisor - Streets	\$5,645	\$6,442	\$7,238			
NM30	Maintenance Operations Supervisor - Wastewater	\$5,607	\$6,384	\$ 7, 1 61			
NM40	Maintenance Operations Supervisor - Water Operations	\$5,607	\$6,384	\$7,161			
NM60	Management Analyst	\$4,107	\$5,264	\$6,421			
NM50	Management Analyst - Associate	\$3,573	\$4,579	\$5,585			
NM70	Management Analyst - Senior	\$4,724	\$6,055	\$7,385			
NN01	Network Communications Manager	\$6,355	\$8,017	\$9,679			
NP02	Parks Maintenance and Operations Manager	\$5,808	\$6,969	\$8,131			
NP05	Parks Maintenance Supervisor	\$4,950	\$5,588	\$6,225			
NP10	Parks Operations Supervisor	\$5,374	\$6,147	\$6,920			
NP20	Parks Planning Manager	\$6,746	\$7,418	\$8,090			
NP30	Payroll Supervisor	\$4,715	\$5,818	\$6,920			
NP40	Planning Manager - Development Review	\$6,722	\$7,828	\$8,934			
NP60	Planning Manager - Policy and Comprehensive Planning	\$7,060	\$8,230	\$9,399			
NP65	Police Commander	\$8,582	\$9,015	\$9,447			
NP67	Police Crime Analyst (limited duration)	\$4,608	\$5,231	\$5,853			
NP68	Police Support Services Supervisor	\$4,441	\$5,041	\$5,640			
NP70	Program Manager	\$5,682	\$6,466	\$7,249			
NP80	Prosecuting Attorney	\$5,643	\$6,558	\$7,472			
NP90	Purchasing/Accounts Payable Manager	\$5,861	\$7,317	\$8,773			
NR01	Real Property Manager	\$5,533	\$6,272	\$7,010			
NR10	Recreation Division Manager	\$6,697	\$7,764	\$8,830			
NR20	Recreation Program Manager	\$5,643	\$6,375	\$7,106			
NR50	Reprographics Supervisor	\$4,462	\$5,319	\$6,176			
NU01	Revenue Manager	\$5,982	\$7,149	\$8,315			
NR40	Risk Analyst	\$4,359	\$5,334	\$6,308			
NR30	Risk Analyst - Senior	\$5,014	\$6,135	\$7,256			
NS04	Safety Coordinator	\$4,359	\$5,334	\$6,308			
NS03	Senior Human Resources Analyst	\$5,284	\$6,208	\$7,133			
NS02	Senior Labor Analyst	\$5,570	\$6,508	\$7,445			
NS05	Senior Recruiter	\$5,475	\$6,533	\$7,590			
NS10	Supervising Attorney	\$7,408	\$8,613	\$9,817			
NS30	Supervisor - Permit Technicians/Plans Examiners	\$6,027	\$6,668	\$7,308			
NS20	Support Services Manager	\$5,854	\$7,359	\$8,864			
NT10	TDM Program Manager	\$6,866	\$7,603	\$8,339			