

TO: City Council

FROM: John Marchione, Mayor

DATE: December 7, 2010

SUBJECT: **One year extension of the 2008 - 2010 Labor Agreement with the International Association of Fire Fighters Local No. 2829 and ordinance setting 2011 Salaries for Fire Pay Plan F.**

I. RECOMMENDED ACTION

Approve the one year extension of the 2008 - 2010 Labor Agreement with the International Association of Fire Fighters Local No. 2829 representing the Fire Fighters (Attachment A); and b) adopt the proposed salary ordinance establishing a 2011 pay plan F for employees covered by the agreement (Attachment B).

II. DEPARTMENT CONTACT PERSON

Kerry Sievers, Human Resources Director (425) 556-2122
Julie Howe, Senior Labor Analyst (425) 556-2127

III. DESCRIPTION

The City of Redmond and the International Association of Fire Fighters (IAFF) reached a negotiated agreement to a one-year extension of the existing 2008–2010 labor agreement.

The agreement includes the following:

- One-year extension of the 2008-2010 labor agreement, expiring December 31, 2011.
- For 2011 an increase in the monthly rate of pay for employees covered by agreement shall be one percent (1%). Salary ranges in the fire pay plan will be increased by the same amount.

IV. FISCAL IMPACT

The incremental cost to the general fund to implement the proposed collective bargaining agreement in 2011 is approximately \$156,282. At this time it is estimated that there are sufficient funds in the 2011 budget to implement the Agreement.

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One year extension of the 2008-2010 Labor Agreement - Fire

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V. LIST OF ATTACHMENTS

Attachment A: Ordinance No. 2558 Setting 2011 Salaries for Fire Pay Plan F
Exhibit 1: 2011 Fire Pay Plan F

Attachment B: Memorandum of Understanding extending the contract for one-year

Attachment C: 2008-2010 Labor Agreement International Association of Fire Fighters,
Local No. 2829

Kerry Sievers, Human Resources Director

Date

Approved for Council Agenda:

John Marchione, Mayor

Date