ORDINANCE NO: 2142

AN **ORDINANCE** OF THE CITY OF REDMOND, WASHINGTON, AMENDING PAY PLANS "N" AND "E" IN SET SALARIES FOR NON-UNION AND THE EXECUTIVE **EMPLOYEES** FOR YEAR AMENDING PAY PLAN "N" FOR THE YEARS 2000, 2001, AND 2002 IN ORDER TO RECOGNIZE THE RESULTS OF COMPENSATION APPEALS BY VARIOUS NON-UNION EMPLOYEES AND IN ORDER TO PROVIDE SALARY **INCREASES** FOR THE DAY **SHIFT OPERATIONS** COMMANDER POSITION IN THE POLICE DEPARTMENT COMMENSURATE WITH THOSE RECEIVED BY OTHER **EMPLOYEES** NON-UNION **DURING THOSE** PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE

WHEREAS, Resolution no. 1142 calls for an annual adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the respective pay plans for non-union and executive employees; now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. (A) Effective January 1, 2003, Pay Plan "N" covering non-union employees is hereby amended to grant a 2.49 percent across the board increase in salaries over those salaries in effect on December 31, 2002, as adopted by Ordinance No. 2119. The amended Pay Plan is attached as Exhibit "A" and incorporated herein as if set forth in full. In addition, effective January 1, 2003, all non-union employees covered by Pay Plan "N" shall receive an increase equal to the difference, if any, between the 2.49 percent granted by the preceding sentence and the amount of the salary or wage increase, if any, ultimately agreed to by the City and the Redmond City Hall Employees Association (RCHEA) for 2003. Effective January 1,