## ORDINANCE NO: 2388

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON ESTABLISHING THE 2008 PS PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND POLICE ASSOCIATION REPRESENTING POLICE SUPPORT EMPLOYEES.

WHEREAS, the City of Redmond and the Redmond Police Association were unable to reach agreement on the terms of employment for the Police Support Bargaining Unit for the years 2006 through 2008 and the City therefore unilaterally implemented the terms of its last best offer in 2007 with the passage of Ordinance No. 2333, establishing and updating Pay Plan PS to reflect certain wage increases, and

WHEREAS, the terms of the City's last best offer covered the period from January 1, 2006 though December 31, 2008, and

WHEREAS, the parties remain at impasse and the City desires to amend Pay Plan PS again in order to implement the City's last best offer for the period from January 1, 2008 to December 31, 2008, now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plans Adopted. Effective January 1, 2008, Pay Plan "PS" – Police Support covering all employees in the Police Support bargaining unit is hereby amended to grant a 3.41 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2007, as adopted by Ordinance No. 2333. Salary ranges in the "PS" – Police Support Pay Plan will be increased by the same percentage. The amended pay plans are attached as Exhibit "A" and are incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:

CITY CLERK, MALISA FILES

APPROVED AS TO FORM

OFFICE OF THE CITY ATTORNEY:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

December 14, 2007

December 18, 2007

December 18, 2007

December 24, 2007

December 29, 2007 – Ordinance Effective

January 1, 2008 - Effective date for Salaries

ORDINANCE NO.: 2388

## Redmond Police Association - Police Support Bargaining Unit Effective: January 1, 2008

	Minimum	Midpoint	Maximum
Communications Supervisor	\$4,324	\$4,908	\$5,491
Crime Analyst	\$4,222	\$4,793	\$5,363
Police Program Coordinator	\$4,061	\$4,609	\$5,157
Communications Dispatcher	\$3,266	\$3,707	\$4,148
Lead Communications Dispatcher	\$3,913	\$4,442	\$4,970
Lead Police Support Services Specialist	\$3,584	\$4,068	\$4,552
Legal Advocate	\$3,708	\$4,209	\$4,709
Police Support Officer	\$3,323	\$3,772	\$4,220
Property Evidence Technician	\$3,338	\$3,789	\$4,239
Police Support Services Specialist	\$3,187	\$3,617	\$4,047
Police Support Services Supervisor	\$4,204	\$4,771	\$5,338
Technical Systems Coordinator**	\$4,693	\$5,327	\$5,960
Police Support Administrative Assistant	\$2,789	\$3,468	\$4,146

<sup>\*</sup>All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.

<sup>\*\*</sup> Exempt Position