CITY OF REDMOND ORDINANCE NO. 2511

AN ORDINANCE OF THE CITY ΟF REDMOND, WASHINGTON, ESTABLISHING THE 2010 PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND CITY EMPLOYEES ASSOCIATION REPRESENTING HALL EMPLOYEES INPROFESSIONAL, TECHNICAL AND ADMINISTRATIVE POSITIONS

WHEREAS, the City of Redmond completed labor contract negotiations in 2008 with the City Hall Employees Association; and

WHEREAS, Pay Plan R was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2479 have now been adjusted in accordance with the negotiated agreement with the RCHEA bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2010, Pay Plan R covering all employees in the RCHEA bargaining unit is hereby amended to grant a .97 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2009, as adopted by Ordinance No. 2479. Salary ranges in the R Pay Plan will be increased by the same

percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 15th day of December, 2009.

CITY OF REDMOND

JOHN MARCHIONE, MAYOR

ATTEST:

Yulelle M. MCGEHEE, CMC, CITY CLERK

(SEAL)

APPROYED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

JAMES HANKY, CITY ATTORNEY

FILED WITH THE CATY CLERK:

DAGGED BY MUE GIEW GOINGII

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO. 2511

December 9, 2009

PASSED BY THE CITY COUNCIL: December 15, 2009

December 15, 2009

December 21, 2009

December 26, 2009

ADOPTED 6-0: ALLEN, CARSON, COLE, MARGESON, MCCORMICK AND MYERS

City of Redmond 2010 RCHEA Employees "R" Pay Plan

Grade	Position	2010 Minimum	2010 Midpoint	2010 Maximum
RA10	Accountant	\$3,548	\$4,531	\$5,513
RA01	Accountant - Associate	\$3,198	\$4,025	\$4,852
RA20	Accountant - Senior	\$4,219	\$5,379	·\$6,539
RA30	Administrative Assistant	\$2,917	\$3,627	\$4,337
RA40	Administrative Services Supervisor	\$4,699	\$5,459	\$6,218
RA50	Administrative Specialist	\$3,045	\$3,828	\$4,611
RA60	Audio/Visual Operations Manager	\$4,696	\$5,710	\$6,724
RA70	Audio/Visual Specialist	\$3,549	\$4,310	\$5,071
RB01	Building Inspector I	\$4,175	\$4,640	\$5,104
RB10	Building Inspector II	\$4,801	\$5,337	\$5,872
RB20	Building Inspector III	\$5,872	\$6,006	\$6,139
RB30	Building Inspector IV	\$5,522	\$6,137	\$6,752
RB50	Buyer	\$3,583	\$4,518	\$5,452
RB40	Buyer - Associate	\$3,030	\$3,789	\$4,547
RB60	Buyer - Senior	\$4,115	\$5,163	\$6,211
RC10	Claims Administrator - Worker's Compensation	\$3,963	\$4,747	\$5,531
RC20	Code Enforcement Officer	\$4,539	\$5,273	\$6,006
RC40	Construction Inspector	\$4,727	\$5,369	\$6,010
RC30	Construction Inspector - Entry	\$4,110	\$4,660	\$5,210
RC50	Construction Inspector - Lead	\$5,436	\$6,174	\$6,912
RD01	Database Analyst	\$4,921	\$5,705	\$6,489
RD10	Database/GIS Manager	\$5,873	\$7,478	\$9,082
RD20	Department Administrative Coordinator	\$3,622	\$4,427	\$5,232
RD30	Department Systems Support Coordinator	\$3,450	\$4,022	\$4,594
RD40	Deputy City Clerk	\$4,172	\$4,681	\$5,189
RE10	Engineer	\$5,059	\$6,005	\$6,951
RE01	Engineer - Associate	\$4,714	\$5,355	\$5,996
RE20	Engineer - Senior	\$6,005	\$7,233	\$8 ₁ 461
RE40	Engineering Technician	\$4,182	\$4,695	\$5,207
RE30	Engineering Technician - Associate	\$3,763	\$4,235	\$4,706
RE50	Engineering Technician - Senior	\$4,814	\$5,448	\$6,082
RF10	Financial Analyst	\$4,345	\$5,463	\$6,581
RF01	Financial Analyst - Associate	\$3,583	\$4,568	\$5,552
RF20	Financial Analyst - Senior	\$4,831	\$6,235	\$7,639
RF30	Financial Technician	\$2,986	\$3,452	\$3,918

City of Redmond 2010 RCHEA Employees "R" Pay Plan

Ordinance No. 2511 Exhibit 1 AM No. 09-279

RF40	Financial Technician - Senior	\$3,366	\$3,900	\$4,433
RG01	Graphics Designer	\$3,235	\$3,966	\$4,696
RL01	Legal Assistant	\$3,364	\$4,138	\$4,911
RM10	Management Analyst	\$4,066	\$5,212	\$6,357
RM01	Management Analyst - Associate	\$3,538	\$4,534	\$5,530
RM20	Management Analyst - Senior	\$4,677	\$5,995	\$7,312
RN01	Network Analyst	\$4,969	\$6,204	\$7,439
RN10	Network Systems Engineer	\$5,258	\$6,574	\$7,889
RP01	Paralegal	\$3,711	\$4,585	\$5,459
RP10	Payroll Analyst	\$3,459	\$4,199	\$4,939
RP15	Permit Technician	\$3,820	\$4,262	\$4,704
RP20	Planner - Assistant	\$4,492	\$4,871	\$5,250
RP25	Planner - Associate	\$5,247	\$5,683	\$6,119
RP35	Planner - Principal	\$6,798	\$7,527	\$8,256
RP30	Planner - Senior	\$5,903	\$6,436	\$6,968
RP45	Plans Examiner	\$5,189	\$5,742	\$6,294
RP40	Plans Examiner - Entry	\$4,512	\$4,994	\$5,475
RP50	Plans Examiner - Senior	\$5,967	\$6,602	\$7,236
RP55	Preschool Teacher	\$2,815	\$3,269	\$3,722
RP60	Print Shop Specialist	\$2,981	\$3,578	\$4,175
RP65	Program Administrator	\$4,891	\$5,567	\$6,242
RP70	Program Coordinator	\$4,255	\$4,841	\$5,426
RP75	Programmer Analyst	\$4,253	\$5,343	\$6,432
RP80	Programmer Analyst - Senior	\$5,045	\$6,349	\$7,653
RR01	Recreation Program Administrator	\$4,858	\$5,490	\$6,121
RR10	Recreation Program Assistant	\$3,527	\$4,001	\$4,475
RR20	Recreation Program Coordinator	\$4,248	\$4,767	\$5,285
RR30	Reprographics Supervisor	\$4,418	\$5,267	\$6,115
RR40	Revenue & Consumer Affairs Technician	\$3,174	\$3,822	\$4,469
RS01	Safety Coordinator	\$4,316	\$5,281	\$6,246
RS10	Senior Systems Analyst	\$5,524	\$6,896	\$8,267
RS20	Systems Support Specialist	\$3,706	\$4,558	\$5,410
RT10	Technical Systems Coordinator	\$5,100	\$5,788	\$6,476
RT01	Telecommunications Coordinator	\$4,281	\$5,450	\$6,618
RI01	Treasury Manager	\$5,419	\$6,785	\$8,150
RV01	Van Driver	\$2,508	\$2,929	\$3,350
RW01	Webmaster	\$4,419	\$5,488	\$6,556