RESOLUTION NO. 1246

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE SELF-INSURED EMPLOYEE HEALTH BENEFITS PLAN AND INCREASING BENEFITS RECEIVED BY EMPLOYEES COVERED BY GROUP HEALTH COOPERATIVE

WHEREAS, the City Council desires that the City of Redmond maintain a selfinsured employee healthcare program that is fiscally sound and legally compliant, and

WHEREAS, the City Council recognizes that in the course of business, changes in benefits are required by vendors and healthcare providers with whom the City contracts for coverage or services, and

WHEREAS, Group Health Cooperative has increased, the coverage for chemical dependency, mental health, acupuncture and naturopathy in compliance with Washington State law; and also the amount of coverage for organ transplants, and lifetime maximum coverage, and

WHEREAS, City of Redmond Personnel Manual, Section 1.40, requires Council approval of changes in the medical plan that increase benefits to employees, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO RESOLVE AS FOLLOWS.

Section 1. Adoption of Changes. The Self-Insured Employee Health Benefits

Plan adopted by Resolution 913 and referenced in Section 6.40 of the City of Redmond

Personnel Manual is hereby amended to include those benefit changes set forth on Exhibit 1 to this Resolution and incorporated herein by this reference as if set forth in full.

Section 2. Implementation. The Mayor is authorized and directed to implement the changes adopted in Section 1.

Section 3. Effective Date of Benefit Changes. The effective date of benefits adopted by this resolution shall be as set forth on Exhibit 1 in accord with the requirements of the insurance carriers involved.

Section 4. Conflicts -- Severability. If any provision of this resolution conflicts with any provision of the City of Redmond Personnel Manual or any other resolution or policy of the City of Redmond, the provisions of this resolution shall govern. If any section, sentence, clause or phrase of this resolution should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this resolution.

Section 5. Effective Date. This resolution shall take effect immediately upon passage.

CITY OF REDMOND

ATTEST/AUTHENTICATED:

FILED WITH THE CITY CLERK: PASSED BY THE CITY COUNCIL:

April 12, 2007 April 17, 2007

RESOLUTION NO.: 1246

Group Health Cooperative Contract Revisions

Effective January 1, 2007

- The benefit period allowance under chemical dependency services has been increased in accordance with Washington State law. The dollar amount will be reflected in the Agreement.
- The organ transplant benefit has been increased from a \$200,000 lifetime maximum to a \$250,000 lifetime benefit maximum (including organ acquisition, matching and donor costs up to \$50,000), and the benefit wait period has been decreased from twelve (12) months to six (6) months.

Effective January 1, 2006

- The basic contract has been revised to reflect a \$2,000,000 lifetime maximum per member for covered services incurred.
- Acupuncture services have been increased from five to eight visits per Member per calendar year.
- The benefit period allowance under chemical dependency services has been increased in accordance with Washington State Law. The dollar amount will be reflected in the Agreement.
- Inpatient and outpatient mental health benefits are now subject to the applicable inpatient/outpatient services cost share in accordance with Washington State law.
- Naturopathy services have been increased from two to three visits per Member per calendar year.
- Outpatient electro-convulsive therapy treatment is now covered the same way as any other outpatient surgery.

Effective January 1, 2005

• The benefit period allowance under chemical dependency services has been increased in accordance with Washington Sate law. The dollar amount will be reflected in the Agreement.